



## RTX Supplier Diversity Policy Statement

### **Overview of Our Supplier Diversity Program**

At RTX Corporation (RTX), we believe that small and diverse suppliers are the cornerstone of what makes our supply chain agile and innovative, and they enhance our competitive advantage. Our suppliers are a key part of our strategic plan, and we remain committed to exceptional suppliers.

### **Our Commitment**

RTX is committed to having a robust supply chain comprised of small and diverse suppliers, which enables us to compete globally with the goal of earning and retaining customers for life. Small and diverse suppliers make it possible for us to be a strong contributor in the communities where we live and work, and they create job growth and new business development, facilitating economic equity.

We provide maximum practicable procurement opportunities for small, minority-owned, women-owned, veteran-owned, service-disabled veteran-owned, historically underutilized business zone, lesbian, gay, bisexual and transgender (LGBTQ+)-owned and disability-owned businesses. We also seek to provide opportunities for historically black colleges, universities and minority institutions in the areas of technical, engineering and research services.

### **Compliance Efforts**

As prime contractors to the U.S. Government, RTX satisfies the Small Business Administration's (SBA) certification and Federal Acquisition Regulations (FAR) requirements. If a small business is located in a HUBZone, that company must be certified through the SBA in order for us to demonstrate compliance with the FAR. Small businesses, woman-owned small businesses, veteran-owned small businesses or service-disabled veteran-owned small businesses, and small disadvantaged businesses can self-certify their size and designation on the U.S. SBA System for Award Management. Suppliers identifying to RTX as minority-owned, woman-owned, veteran-owned, disability-owned or LGBTQ+-owned, are also strongly encouraged to obtain certification through a third party, such as a government agency, National Minority Supplier Development Council, Women Business Enterprise National Council, National Veteran Business Development Council, Disability:IN, National Gay and Lesbian Chamber of Commerce, or another accredited certifying agency.

To participate in our supplier diversity program, suppliers must be certified or qualified as a small and/or diverse supplier.

### **Questions or Registration**

Please direct questions regarding our supplier diversity program to our Corporate Office at [supplierdiversity@rtx.com](mailto:supplierdiversity@rtx.com). Additional information regarding how to register to become a supplier can be found here: <https://rtx.supplierone.co/>

RTX's policy statement on supplier diversity is regularly reviewed and updated as necessary. Additional information about our Supplier Diversity program can be found at <https://www.rtx.com/suppliers/supplier-diversity>. For information regarding our commitment to DE&I, please see our "Pillars for Action" at <https://www.rtx.com/social-impact/diversity-equity-inclusion>.