



RTX

COLLINS AEROSPACE

PRATT & WHITNEY

RAYTHEON

RTX

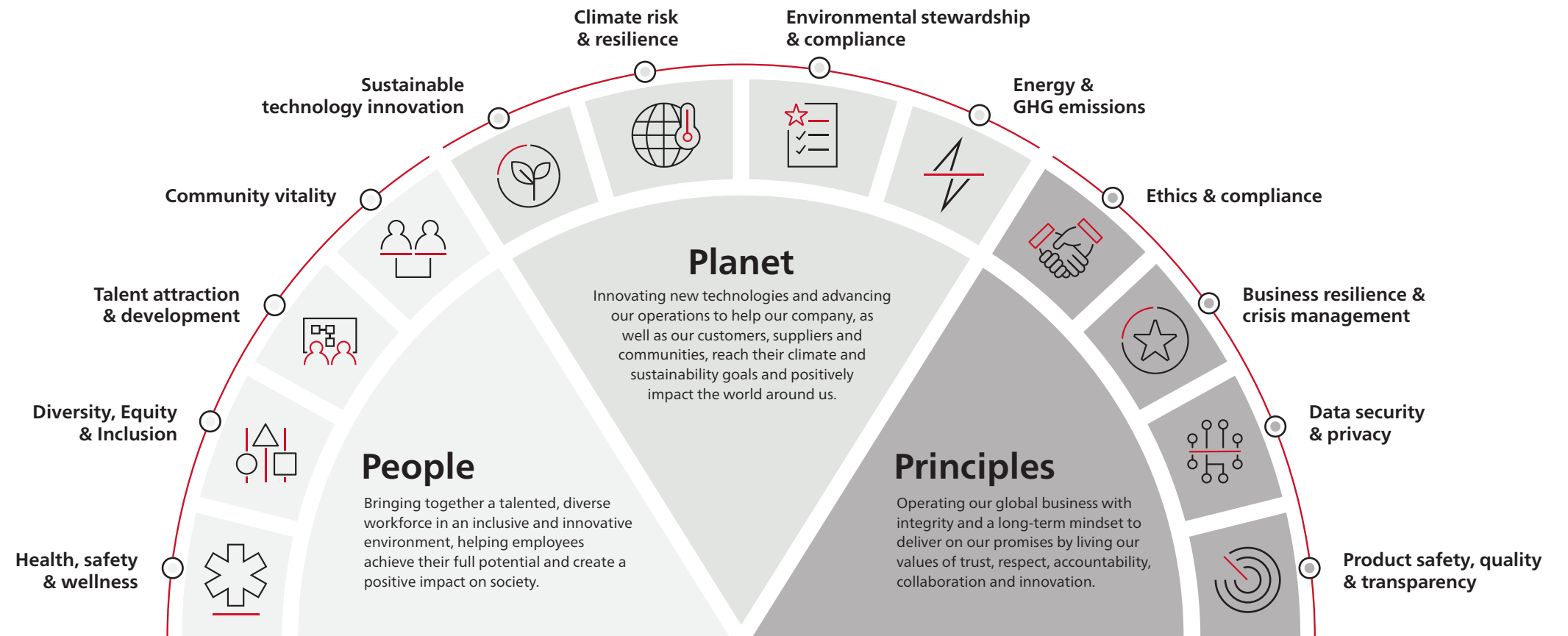
2023 Environmental, Social, and
Governance Report Summary

ESG philosophy

Our ESG strategy aligns with our business strategy and is grounded in our three pillars of **People, Planet and Principles**, and their underlying priorities.¹

While each of these topics is important to the business, our people and our stakeholders, our highest priority topics are highlighted in red.

To progress our strategy, we have set forward-looking ESG aspirations. They support the advancement of people, lift up underserved communities and address the global challenges of climate change.



By 2030, we aspire to...

ASPIRATION

Decarbonize our operations by reducing our greenhouse gas (GHG) emissions by 46% from 2019 levels, which is in line with the Paris Agreement to pursue efforts to limit the global temperature increase to 1.5 degrees Celsius.

Achieve our Workforce 2030 goals, including our Diversity, Equity & Inclusion aspirations, with focused talent and community investments, ensuring all current and future employees have an equitable opportunity to work, grow and belong.



By 2050, we aspire to...

ASPIRATION

Partner to achieve industrywide net-zero carbon emissions in civil aviation. To support the industry's goals, we aim to directly address 30% of carbon dioxide (CO₂) emissions reductions in our 2050 civil aviation fleet by reducing fuel consumption through improvements to the engines, aircraft systems and services (relative to 2015 technology levels and the associated emissions baseline); support airframer and aircraft operator initiatives to increase overall system efficiency and collaborate with energy industry value chain partners to achieve sustainable aviation fuel (SAF) availability targets aligned with global deployment goals.

2023 PROGRESS

19%

reduction in GHG emissions in operations

33.4%

global women executives

8

additional engine models successfully tested with 100% unblended SAF

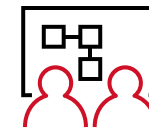
¹ We identified our ESG priorities in 2021 based on a comprehensive assessment. More information can be found on page 8 of our [2021 ESG report](#).



People

Our business is built on the desire to explore, experiment, create and discover, with our people driving our progress.

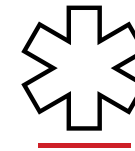
To continue our legacy of era-defining breakthroughs, we're focused on:



Attracting, developing and retaining diverse, world-class talent



Cultivating well-being



Ensuring employee safety



Supporting our communities

2023 PEOPLE HIGHLIGHTS

78.9%

growth in Employee Resource Group (ERG) membership to 29.6K in 2023

92.0%

reduction in high and elevated ergonomic risks since 2015

\$55.2M

donated in corporate giving to community groups¹

205K




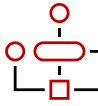
volunteer hours served, up from 142K in 2022

¹ The \$55.2 million in 2023 corporate giving consists of \$43.4 million in corporate grants and \$11.0 million in corporate gifts that match employee donations made in cash. In 2023, RTX also included \$800,000 of company-funded nonprofit support and merchant fees.

Diversity, Equity & Inclusion throughout our business

Prioritizing the inclusion of different backgrounds, experiences and perspectives fosters a culture of innovation and belonging, where everyone has an equitable opportunity to thrive. With support from our company's leadership, we implement our Diversity, Equity & Inclusion (DE&I) strategy across our four DE&I pillars for action.



OUR DE&I PILLARS	2023 PROGRESS
 <p>WORKFORCE DIVERSITY Cultivating an environment of inclusion and innovation.</p>	<p>42.9% total representation of employees at professional+ levels – % global women + % of U.S. people of color (POC)¹</p> <p>33.4% of our executives are women</p> <p>17.3% of our U.S. executives are U.S. POC</p>
 <p>PUBLIC POLICY ADVOCACY Championing equality for all to advance equity, social justice reform and economic policy.</p>	<p>Created a program to build employee resource group (ERG) members' skills to drive STEM education and workforce readiness through advocacy and engagement with public officials. More than 50 ERG leaders (77% of eligible leaders) participated in public policy advocacy training sessions and met with U.S. congressional and state representatives as part of the program.</p>
 <p>COMMUNITY ENGAGEMENT Investing strategically in our global communities to drive tangible outcomes.</p>	<p>\$27.8M invested in community programs focused on underrepresented communities²</p>
 <p>SUPPLIER DIVERSITY Driving economic empowerment and opportunity through increased spending with diverse suppliers.</p>	<p>\$7.6B (28% of our U.S. spend) spent with small and diverse U.S. suppliers, up from \$7.0B in 2022³</p>

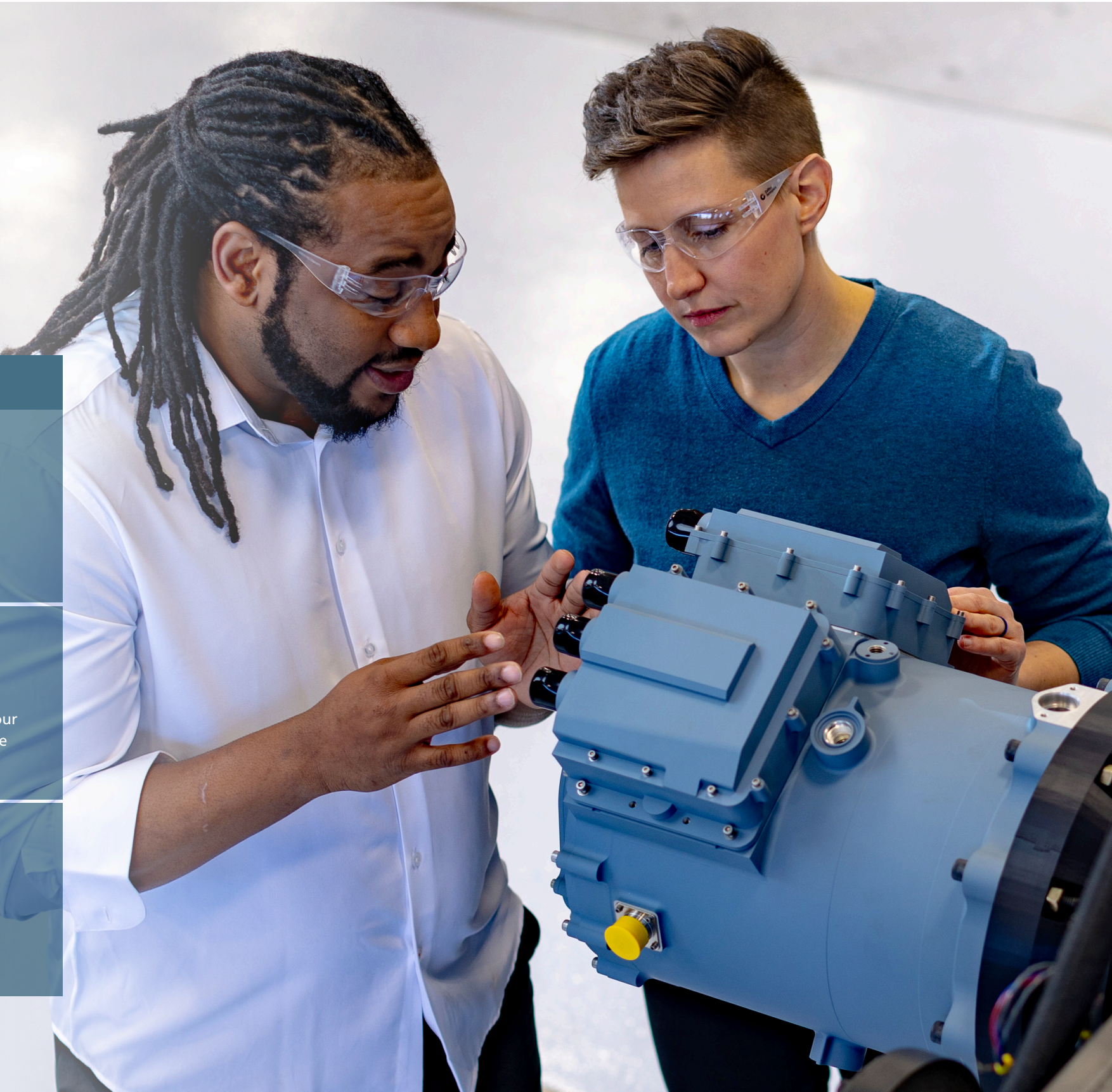
¹ Total representation of employees at professional+ levels is a new core metric for 2023 and is being reported for the first time. Excludes employees in Puerto Rico. Includes all employees who self-identify as American Indian/Alaskan Native, Asian, Black/African American, Hispanic/Latinx, Hawaiian/Pacific Islander and Two or More Races.

² The amount invested in community programs focused on underrepresented communities is included within the total amount of corporate giving. Data based on grants to nonprofit partners that serve beneficiaries meeting the following criteria: 50% or greater POC representation; 50% or greater women or gender diverse; or if the primary population served includes disabilities (mental/physical), LGBTQIA+ or military/veterans. Information is provided by nonprofit partners within the grant application on the Versaic (Benevity) platform.

³ Includes product and non-product suppliers. Excludes intercompany and unaddressable spend.

Workforce 2030

The power of our people enables us to tackle the world's most complex challenges. Our Work, Grow and Belong framework guides all people-related initiatives at RTX, with a focus on creating equitable opportunities for all current and future team members.



2023 PROGRESS		
 <p>Work Recruiting our future workforce</p>	<p>9K new hires in early career roles</p>	<p>42.3% of our new hires (excluding interns) are global women / U.S. POC</p>
 <p>Grow Developing and retaining top talent</p>	<p>5,560 employees participated across our 17 leadership development programs</p>	<p>81% of our high-potential vice presidents participated in our Leading RTX into the Future accelerator program</p>
 <p>Belong Cultivating an inclusive environment</p>	<p>72 employee engagement survey success score¹</p>	<p>16% of global employees are members of at least one ERG</p>

¹ Out of 100. Pulse surveys were conducted in April and September of 2023. This score is calculated by computing the average score for the success question, which has proven to have the highest correlation with the drivers of engagement, along with outcomes such as productivity and retention that can help managers understand, at the highest level, how happy their team is at work. The 2023 global benchmark for the success score is 74.



Employee and family well-being

Well-being plays a critical role in employee engagement, performance and retention. Our Healthy You program offers employees resources to achieve a healthy mind, body, wallet and community. Because the needs of our colleagues vary globally and by individual and family, we promote well-being opportunities that fit a wide variety of needs.

2023 PROGRESS

Healthy Mind

Over 1,000 people from 15 countries participated in our first global RTX Healthy Mind Day.

Healthy Body

More than 9,000 employees and family members participated in our Hinge Health digital physical therapy offering, helping many address issues of chronic pain.

Healthy Wallet

Launched a retirement savings focused initiative in the U.S. providing guidance on smart ways to save, spend and give. More than 18,000 RTX families used this new resource in less than six months.

Healthy Community

Introduced our Healthy Community pillar offering resources to help employees connect with others, get the care they need and give back to their communities.

Employee safety

We actively foster a safety-first culture where every employee, from those on the manufacturing floor to senior leadership, shares a collective responsibility for health and safety.

2025 WORKPLACE SAFETY GOALS		2023 PROGRESS	
100% reduction in high and elevated ergonomic risks ¹	50% reduction in medium ergonomic risks ²	92% reduction in high and elevated ergonomic risks since 2015	36% reduction in medium ergonomic risks since 2020
50% reduction in high chemical and noise exposure risks ³	41% reduction in high chemical and noise risks since 2021		
100% implementation of near-miss reporting best management practices	93% of applicable sites have met requirements to ensure robust near-miss reporting		

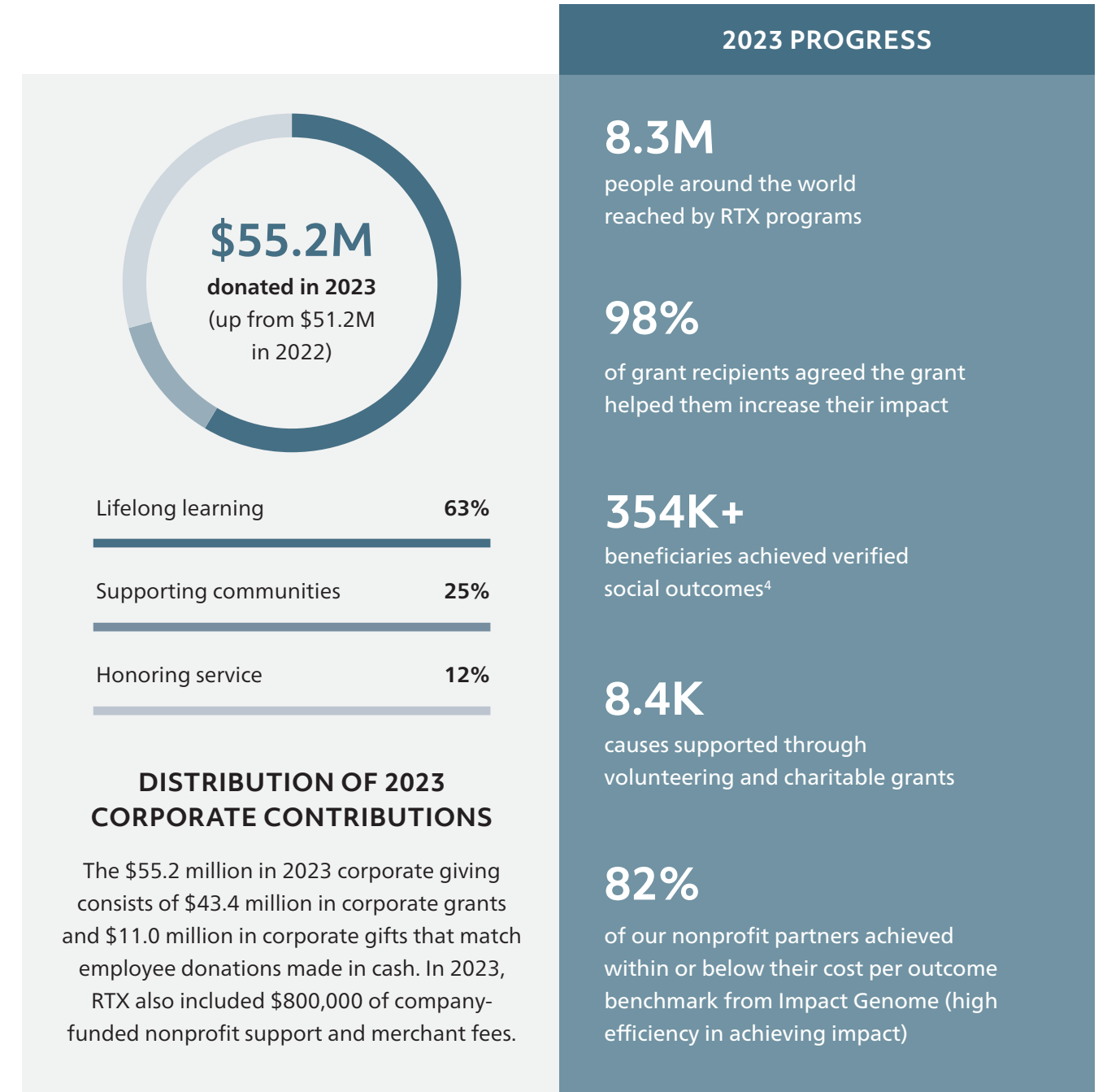
¹ We use the 2015 baseline for high ergonomic risk, as both of our heritage organizations, Raytheon Company and United Technologies, had 2020 goals to reduce risk from that baseline. Our 2025 goal is a continuation of their original goals. Any new high or elevated risks identified from 2022 through 2024 through industrial ergonomic assessments will be incorporated into the baseline metrics and prioritized for risk reduction. Operations are expected to include ergonomic design considerations for all new processes to prevent the introduction of new high risks. Note that ergonomic risks related to the Rockwell Collins acquisition were added to the baseline in 2022; however, the 2025 goals were unchanged.

² The baseline for medium risk was set in 2020 after the merger when the 2025 goals were established. Any high or elevated risk reduced to a medium risk is excluded from the medium risk reduction goal.

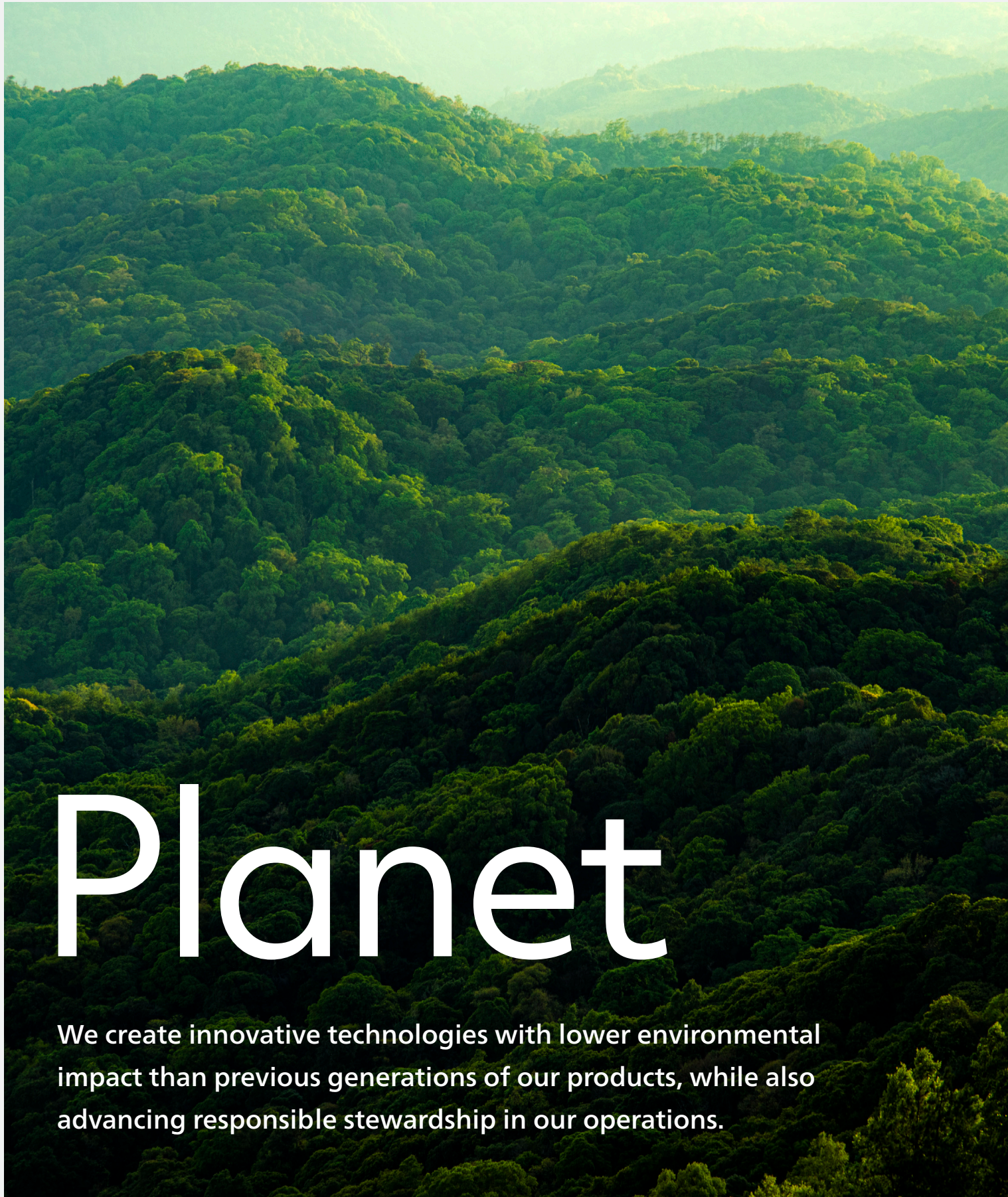
³ We conducted a complete analysis of chemical and noise risks in 2021 to establish this baseline. Any new high chemical/noise risks identified between 2021 and 2024 will be included in the baseline.

Community vitality

We continue to dedicate our resources and talent to investing in and helping meet the needs of our communities to build a better future together. In particular, we are working to achieve tangible outcomes in underserved communities through our Connect Up initiative.



⁴ Beneficiaries are defined by Impact Genome as individuals that a particular program directly serves. Outcomes are defined by Impact Genome as measurable changes in beneficiary status, behavior or condition. Both beneficiaries and outcomes are measured over a 12-month period.



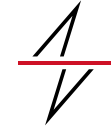
Planet

We create innovative technologies with lower environmental impact than previous generations of our products, while also advancing responsible stewardship in our operations.

To combat climate change, protect the environment and preserve natural resources, we are focused on:



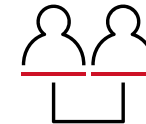
Advancing sustainable technology and innovation



Reducing energy and GHG emissions from our operations



Minimizing resource use



Collaborating with suppliers

2023 PLANET HIGHLIGHTS

\$7.3B

invested in customer- and company-funded R&D

19%

reduction in GHG emissions in operations since 2019 baseline

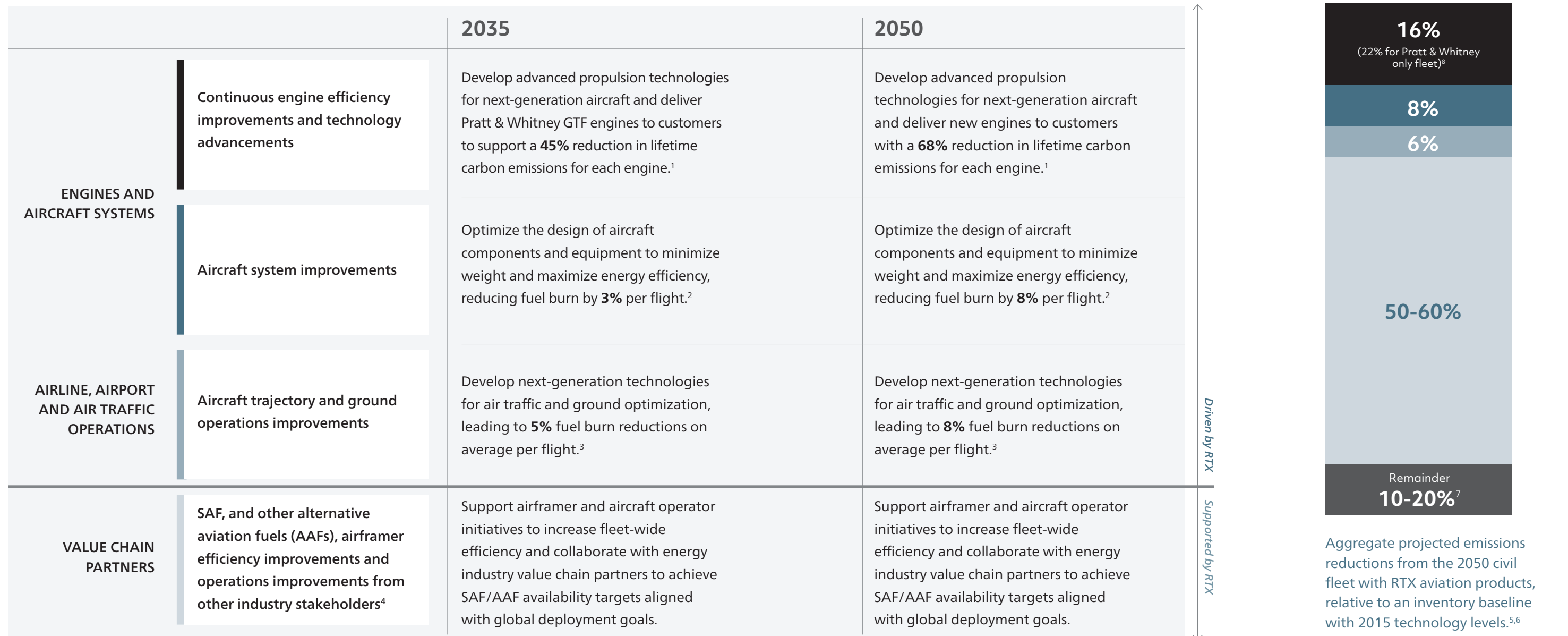
31

new renewable energy projects initiated, including the company's largest to date

Sustainable technology and innovation

2023 marked two years since RTX set our goal to achieve net-zero carbon emissions by 2050. Our Roadmap to 2050 outlines our strategy to accelerate our emissions reduction progress.

In 2023, we shifted from our previous milestone-based emissions reduction targets to expected product-lifetime emissions intensity metrics for measuring improved engine efficiency.¹ This shift enables us to represent improvements from the introduction of more efficient engines and the expected increased use of SAF over time. Intensity-based metrics are also consistent with the aviation industry’s emissions reporting practices for Scope 3 Category 11 emissions reporting and are supported by the International Aerospace Environmental Group (IAEG).



¹ Lifetime emissions from commercial engines expected to be sold in 2035 and 2050 measured in terms of CO₂ per available seat kilometer relative to engines sold in 2015 using GHG Protocol for Corporate Accounting methods. This metric incorporates the IEA's SDS ETP 2020 forecasted SAF uptake.

² Improvements for flights in that year assuming entry in service of next-generation aircraft, relative to aircraft and air traffic operations with 2015 technology levels.

³ Improvements for flights in that year, relative to air traffic operations with 2015 technology levels.

⁴ Airframers and other value chain partners enhance aircraft design to reduce drag and weight and improve overall vehicle fuel economy. This also includes technologies for air traffic optimization and infrastructure improvements from other value chain partners.

⁵ Values represent RTX's forecasted estimates for civil fleet net CO₂ emissions, relative to a 2015 technology baseline using GHG Protocol for Project Accounting methods for our fleet of engines and systems. We adopted a 2015 technology baseline consistent with ATAG Waypoint 2050, which is a vision of net-zero aviation widely adopted by the industry. Several new, significantly fuel-efficient aircraft types, including Airbus A320neo and Boeing 737 MAX, were introduced after 2015 and have been, and continue to be, adopted by airlines to replace older aircraft and to grow their fleet to serve traffic demand.

⁶ This forecasting method adds direct emissions from aircraft engines to indirect emissions from non-engine related equipment mass, aerodynamic drag and secondary power extraction. The range of 50-60% in the value chain partner section is added to reflect uncertainties in SAF uptake and emission reduction factors. As detailed guidelines for fully analyzing emissions for the aviation industry do not yet exist, the methodology used in the future may evolve with industry standards.

⁷ Potential solutions for reducing the remainder include enhancing the advancements noted above to further reduce emissions or employing market-based mechanisms such as the ICAO Carbon Offsetting and Reduction Scheme for International Aviation (CORSIA).

⁸ 16% with respect to 2050 civil fleet with RTX aviation products, relative to an inventory baseline with 2015 technology levels; 22% with respect to 2050 civil fleet powered by Pratt & Whitney engines, which is a subset of the 2050 civil fleet with RTX aviation products.

OUR PROGRESS

In 2023, we made progress on our civil aviation environmental sustainability technology roadmap, leveraging the advantages of our scale, the complementary expertise of our three business units and our industry partnerships.

<p>Continuous engine efficiency improvements and technology advancements</p>	<p>ENGINE EFFICIENCY</p> <ul style="list-style-type: none"> Received more than 1,000 GTF engine orders in 2023. With 16% to 20% better fuel efficiency over the previous generation of engines, GTF engines have helped airlines save more than 1.4 billion gallons of fuel and over 14 million metric tons of CO₂ emissions since entering service in 2016. GTF engines are also compatible with current 100% SAF fuels. Selected by Boeing as a collaborator on the X-66 flight demonstrator, part of NASA's Sustainable Flight Demonstrator project. RTX will support Boeing with GTF engines and Collins nacelles and engine accessories to support flight testing of the demonstrator aircraft in 2028. 	<p>HYBRID-ELECTRIC</p> <ul style="list-style-type: none"> Completed the first engine run and electrical system integration test of our Scalable Turboelectric Powertrain Technology (STEP-Tech) demonstrator and a rated power test of our hybrid-electric flight demonstrator's 1 megawatt (MW) electric motor. Compared to Collins' most advanced electric motor generators fielded today, the 1 MW motor will deliver four times the power and twice the voltage, with half the heat loss and half the weight. Unveiled a 250-kilowatt electric motor at the opening of our new \$50 million advanced electric power systems lab.
<p>Aircraft system improvements</p>	<ul style="list-style-type: none"> Leading a consortium to develop new thermoplastics technology for the liquid hydrogen tanks necessary to power hydrogen propulsion architectures in future, more sustainable aircraft. Selected by Lilium N.V. to design, develop and build Lilium Jet's inceptors – the sidestick system used by the pilot to control the aircraft. 	<ul style="list-style-type: none"> Received an award for approximately \$4.5 million for two proposals under the Horizon Europe Clean Aviation Program. In the Hydrogen-Electric Zero Emission Propulsion System project, RTX will develop a heat exchanger system for the flying fuel cell propulsion system. In the Advanced Wing Maturation and Integration project, RTX will develop a multifunction, leading-edge thermoplastic structure with integrated ice protection to support a laminar wing concept. Selected to participate in phase one of the Model-Based System Analysis and Engineering Framework Development and Assessment Program to develop advanced techniques for use in multidisciplinary design optimization, including comprehensive and narrow model sharing that boasts twice the voltage, with half the heat loss and half the weight.
<p>Aircraft trajectory and ground operations improvements</p>	<ul style="list-style-type: none"> Received a \$2.5 million award from the U.S. Department of Energy to predict contrails, which occur when aircraft exhaust water vapor mixes with cold humid air at high altitudes and are considered a powerful aviation-unique climate impact with low predictability. 	<ul style="list-style-type: none"> Selected to participate in nine projects under the E.U.'s SESAR 3 Joint Undertaking in the domain of Trajectory Based Operations (TBO). RTX will partner in the Network TBO and Air Traffic Control TBO projects, which seek to advance green operations for commercial air transport operations and lay the foundations for advanced emissions, noise and contrail controls. Continued to develop Integrated Transportation Airspace Mobility Services, an automation framework to support integrated airspace with new entrants, such as drones, electric vehicle take-off and landing aircraft, and commercial space vehicles and established air traffic services.
<p>Value chain partners</p>	<ul style="list-style-type: none"> Supported a transatlantic 100% SAF flight by a Virgin Atlantic Boeing 787 Dreamliner with our all-electric APS5000 auxiliary power unit. Supported the first 100% SAF flight by an Emirates Airbus A380 widebody with one of the aircraft's four GP7200 engines and our PW980 auxiliary power unit running 100% SAF. Supported the first 100% SAF transatlantic flight by a Gulfstream G600 powered by our PW815 engines. 	<ul style="list-style-type: none"> Supported test flights of the Embraer Phenom 300E with one PW535 engine running on 100% SAF. Supported the first 100% SAF flight of an AW139 helicopter powered by the PT6C-67C engine. Launched a collaboration with the world's No.1 regional turboprop aircraft manufacturer, ATR, to achieve 100% SAF readiness in PW127 series engines by 2025. Announced a collaboration with Airbus Canada and the SAF+ Consortium on next-generation SAF research and testing, including flight testing blends of up to 100% SAF on an Airbus A220 aircraft powered by GTF engines. Awarded funding by the Department of Energy's Hydrogen Shot Initiative to work with university, national lab and industry partners to develop advanced fuel-cell and hydrogen infrastructure technologies to support the commercial adoption of clean hydrogen.

Driven by RTX

Supported by RTX

Energy and GHG emissions reduction

A critical component of our sustainability mission and approach to climate change mitigation is working to reduce GHG emissions from our operations worldwide.



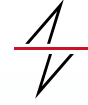


Decarbonizing our operations

Our combined Scope 1 and 2 market-based GHG emissions in 2023 were 1,453,284 metrics tons of CO₂e – 19% lower than our 2019 emissions and on target for meeting our 2030 goal. With energy consumption accounting for approximately 90% of our GHG emissions, we invested \$12.1 million in energy reduction-related projects in 2023. Among these projects includes 67 projects expected to result in significant reductions in energy usage and GHG emissions and 31 new renewable electricity specific projects, bringing our renewable energy contracts around the globe to 73.

¹ Aligned with a 1.5-degree Celsius science-based reduction pathway, which is the stretch goal in the Paris Agreement, and consistent with the Science-Based Target Initiative guidance.

² Aligned with a well-below 2 degrees Celsius science-based reduction pathway as identified in the Paris Agreement, and consistent with the Science-Based Target Initiative guidance.



³ Our GHG emissions data are independently assured in accordance with ISO 14064-3: Second edition 2019-04: Greenhouse gases – Part 3: Specification with Guidance for the Verification and Validation of Greenhouse Gas Statements. View assurance statement at www.rtx.com/our-responsibility/resources.

ENERGY AND GHG EMISSIONS GOALS (SCOPE 1 AND 2)			2023 PROGRESS
	46%	reduction in GHG emissions by 2030 from a 2019 baseline ¹	19% reduction from 2019 ^{1,3}
	15%	reduction in GHG emissions by 2025 from a 2019 baseline ²	
	2.5%	reduction in energy from a 2019 baseline	9% reduction from 2019
	10%	renewable electricity usage by 2025	6% renewable electricity
	100%	implementation of energy/GHG BMPs by 2025	77% implementation



Environmental stewardship and compliance

We seek to conserve natural resources and mitigate the environmental impacts and risks related to the design, manufacture, use and disposal of our products and the delivery of our services. This includes continuing to focus on driving pollutants in our manufacturing processes to the lowest achievable levels.

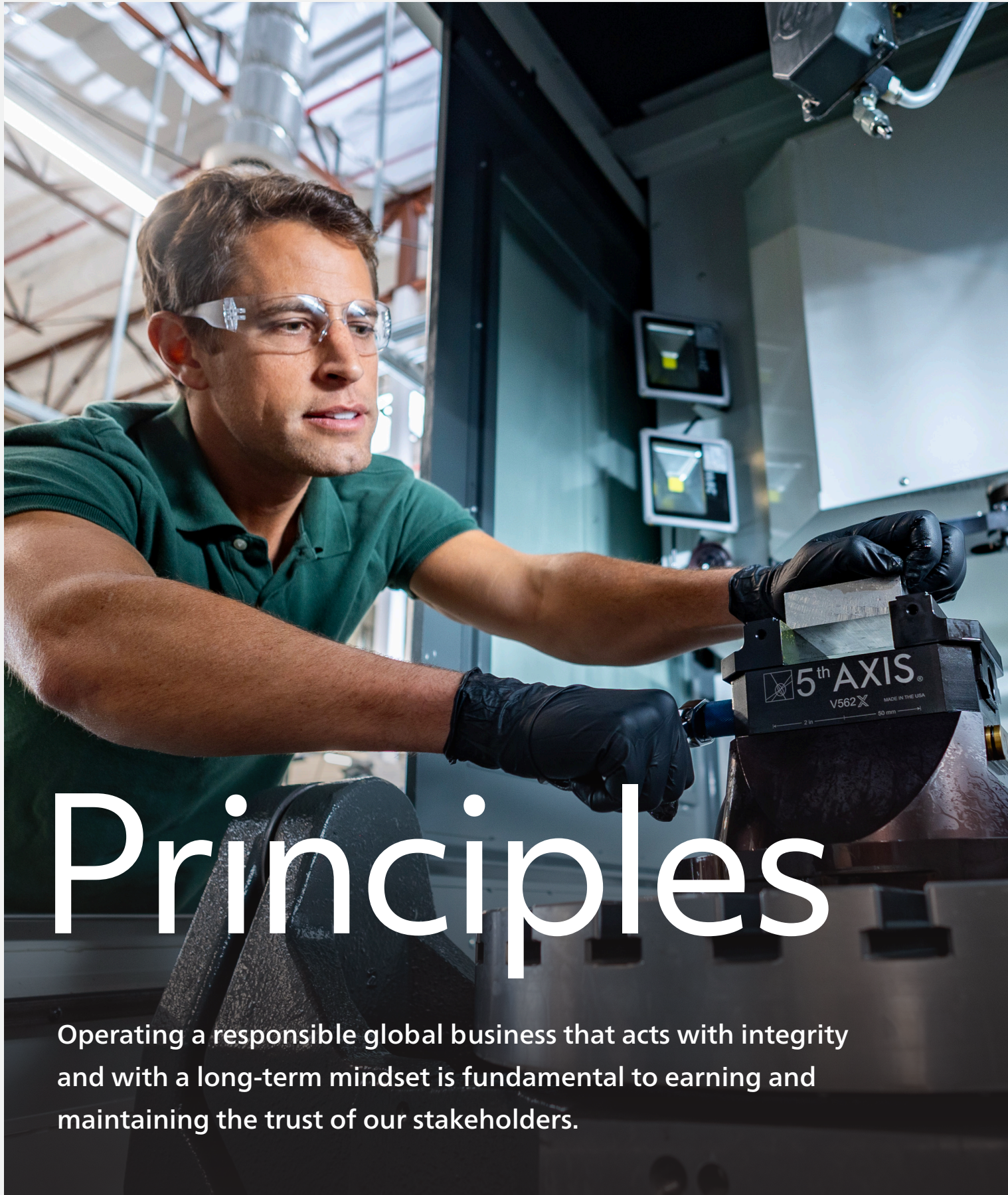
2025 WATER GOALS	2023 PROGRESS
 <p>10% reduction in water consumption from 2019 baseline</p>	<p>13% reduction from 2019¹</p>
 <p>100% implementation of water BMPs²</p>	<p>81% implementation</p>

2025 WASTE GOALS	2023 PROGRESS
 <p>10% reduction in waste sent to landfill and incineration from 2019 baseline</p>	<p>20% reduction from 2019</p>
 <p>100% implementation of waste BMPs³</p>	<p>85% implementation</p>

¹ View our independent assurance statement [here](#).

² All nine water best management practices apply to sites consuming a minimum of five million gallons or more of potable water per year.

³ All 11 waste best management practices apply to sites that generate 150 tons or more of waste per year.



Principles

Operating a responsible global business that acts with integrity and with a long-term mindset is fundamental to earning and maintaining the trust of our stakeholders.

Our values drive our actions, behaviors and performance, setting the standard for every aspect of our business, including:



The safety and quality of our products



Our commitment to respecting human rights



The resilience of our business



The integrity of our operations

2023 PRINCIPLES HIGHLIGHTS

118K+

targeted employees completed anti-corruption training¹

100%

of facilities or sites that provide products and services have a certified Quality Management System (QMS) or have a plan to achieve certification

95%+

of our planned Threat and Vulnerability Assessments and Physical Security Assessments at key sites were completed in the past two years²

¹ All RTX employees, excluding employees in production and maintenance.

² Key sites – site is critical based on any or all of the following criteria: size, scope, complexity, intellectual property, key personnel and dollar value.

Ethics and compliance

Ethical and compliance-minded business practices underpin all we do. Our [Global Ethics & Compliance](#) program drives our culture of ethics and compliance throughout the organization and also includes our anti-corruption efforts. We articulate our expectations and guidelines for ethical behavior in our [Code of Conduct](#), which applies to all part- and full-time employees at all levels and, in certain respects, to our business partners. As part of our controls framework, we operationalize additional

compliance policies through various systems, tools and standardized practices.

We provide multiple avenues for employees to raise concerns, ask questions or seek advice, including our [Speak Up Helpline](#) and [Ombuds Program](#). We enforce our strict policy prohibiting retaliation against anyone who raises a concern in good faith or participates in the investigative process.

Product safety and quality

Our commitment to product safety has been core to our operations for more than 100 years and is more important than ever to who we are. We remain committed to designing, manufacturing, servicing and maintaining safe products that meet or exceed all applicable government standards, industry regulations and customer requirements for safety and product quality. We go above and beyond industry standards to design our products to mitigate potential safety risks from the start.

Our safety objectives



Promotion of continual improvement in our safety culture, processes and products.



Full employee awareness of SMS policies, processes and tools relevant to their responsibilities.



Responsiveness to and open reporting of identified safety hazards.



Proactive identification and management of safety-critical parts, features and manufacturing controls.



Implementation of safety risk controls to achieve acceptable risk levels.

Data security and privacy

We place equal emphasis on responsibly collecting, processing and managing data entrusted to us. In 2023, we continued to harmonize and mature our activities to further mitigate enterprise cyber risks. This included deploying annual required cybersecurity and data privacy training to all active¹ employees and contractors. We also continued to actively participate and contribute to many government and industry organizations, allowing us to share cybersecurity and data privacy best practices and inform industry discussions.



Business resilience and crisis management

Our business resilience and crisis management (BRCM) approach ensures the resiliency of critical processes across our organization. It allows us to take preemptive action and respond to potential threats or major incidents wherever they occur. We continue to align our program and processes across RTX and all RTX business units. We have developed standardized tools and deployed technologies to help each of our business units identify and mitigate risk more efficiently.

Our BRCM program provides a key method for identifying and managing physical climate-related risks and helping sites identify, assess, prepare for and respond to severe weather threats such as hurricanes and flooding. It also accounts for risks associated with longer-term chronic physical changes in weather patterns, sea level rise, temperature increases, drought and other climate change impacts.

Human rights

Our commitment to operating in an ethical manner includes respecting human rights and working to protect and advance them. Our commitment is described in our Code of Conduct. It is also reflected in our enterprise [Human Rights Policy](#), which sets forth the principles we expect our employees, customers, suppliers and other partners to uphold. In 2023, 94% of RTX employees who work in or support the supply chain function completed training on preventing and detecting child labor and modern slavery in global supply chains.

Through the products we offer and our engagement with the government, we actively support efforts to protect human rights, economic security and national security. Our sales of military and security items outside of the U.S. are subject to broad U.S. government reviews. These reviews include human rights considerations and are designed to ensure our exports are in line with U.S. laws and regulations, as well as national security and foreign policies

¹ Active includes all employees currently working and not on leave from RTX employment.

Our ESG journey

We are committed to transparency and regular reporting on our performance in helping people and the planet, as well as how we embody our principles. For more details on our ESG strategy, including areas not discussed in this summary, please refer to our full 2023 ESG Report and Appendix at [rtx.com/social-impact/our-esg-vision](https://www.rtx.com/social-impact/our-esg-vision).

Forward-looking statements and other important information

This report contains certain metrics and other information relating to RTX's ESG objectives, goals, targets, aspirations, plans, expectations, performance, and data. The report describes topics which we consider to be the most salient to stakeholders when evaluating RTX's ESG-related information. However, the inclusion of information in this report is not an indication that such information is necessarily material as contemplated by the U.S. federal securities laws and the applicable regulations thereunder. In addition, the metrics and other data information in this report are based on company data collection and are subject to uncertainties with respect to specificity of reporting, characterization, comparison, and other process consistencies. In certain cases, this information is also based on our current best estimates and assumptions. We believe such information and metrics are reasonable and are generally consistent with current industry practices, legal and regulatory requirements, and other applicable frameworks, but they have not been audited or reviewed by a third party (other than audited financial data). Furthermore, this report contains statements which, to the extent they are not statements of historical or present fact, constitute "forward-looking statements" under the securities laws. Forward-looking statements can be identified by the use of words such as "believe," "expect," "expectations," "plans," "estimate," "commit," "project," "target," "anticipate," "will," "should," "goals," "objectives," "aspire," "seek," and other words of similar meaning. Examples of forward-looking statements in this report include statements and assumptions relating to RTX's ESG-related goals, targets, objectives, aspirations and commitments, planned efforts and activities, expectations on the results of such efforts and activities, and expectations on the performance of technology. These forward-looking statements are subject to risks and uncertainties that may result in RTX not achieving or changing, in whole or in part, goals, targets, objectives, aspirations or commitments, or cause actual actions or results to differ greatly from those expressed or implied. These risks and uncertainties include, among others: (i) global macroeconomic, business, political, financial market and climate conditions, including supply chain and labor market conditions, inflation, interest rates, commodity prices and supply and geopolitical conditions; (ii) availability of funding; (iii) evolving legal and regulatory requirements, and the outcome of pending, threatened and future legal proceedings, investigations or other contingencies; (iv) the success of our environmental, social and governance related initiatives; (v) the impact of addressing the powder metal manufacturing matter at our Pratt & Whitney business; (vi) the impact of a product safety failure or other failure, including with respect to quality, reliability or durability, affecting our or our customers' or suppliers' products or systems, (vii) the accuracy of our estimates and assumptions; (viii) the success of new technologies; (ix) the impact of acquisitions or divestitures or other changes in our employee or product and service base; (x) the ability to attract and retain personnel and suppliers with technical and other skills; (xi) the willingness of suppliers to adopt and comply with our programs; (xii) the impact of business disruptions, including as a result of cyber or other security threats; (xiii) our ability to raise debt; and (xiv) our performance on our contracts and programs. Please consult our U.S. Securities and Exchange Commission (SEC) filings, including our Annual Report on Form 10-K and our Quarterly Reports on Form 10-Q, for further information regarding risks and uncertainties associated with our business. The forward-looking statements in this report speak only to the date of this report and RTX assumes no obligation to update or revise such statement, whether as a result of new information, future events or otherwise, except as required by applicable law. RTX and its subsidiaries' names, abbreviations thereof, logos, and product and service designators are either the registered or unregistered trademarks or trade names of RTX and its subsidiaries. Names of other companies, abbreviations thereof, logos of other companies, and product and service designators of other companies are either the registered or unregistered trademarks or trade names of their respective owners.





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