

2021 Raytheon Technologies EEO-1 disclosure

Our 2021 EEO-1 report reflects the composition of our U.S. workforce in categories prescribed by the U.S. Equal Employment Opportunity Commission. These general categories do not reflect how our industry or workforce is specifically organized. While our EEO-1 report provides useful insights into our employee diversity, the 2021 representation data presented in our [2021 ESG Report](#) more precisely reflects the diversity of our workforce.

SECTION D – EMPLOYMENT DATA

Job Categories	Hispanic or Latino		Non-Hispanic or Latino											Overall Totals	
	Male	Female	Male						Female						
			White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native		Two or More Races
Exec/Sr. Officials & Mgrs	35	12	734	37	2	46	1	12	309	25	0	22	0	6	1,241
First/Mid Officials & Mgrs	942	407	9,182	631	21	730	50	177	3,305	343	7	354	27	58	16,234
Professionals	4,593	1,858	37,640	2,831	137	5,640	214	1,191	11,592	1,467	40	2,171	89	459	69,922
Technicians	504	122	3,106	419	7	303	33	80	941	166	6	89	13	28	5,817
Sales Workers	34	18	509	18	1	31	3	12	168	13	0	13	2	3	825
Administrative Support	70	198	571	59	3	77	2	20	1,313	158	4	75	14	39	2,603
Craft Workers	1,006	115	6,100	977	24	384	29	123	708	237	5	93	9	18	9,828
Operatives	1,453	689	5,146	972	21	958	78	134	2,506	991	11	771	108	48	13,886
Laborers & Helpers	161	59	357	87	2	40	6	13	167	50	1	19	11	3	976
Service Workers	98	60	445	28	3	12	3	7	91	12	1	4	1	3	768
Total	8,896	3,538	63,790	6,059	221	8,221	419	1,769	21,100	3,462	75	3,611	274	665	122,100
Previous Year Total	8,701	3,520	64,650	5,937	216	8,183	439	1,620	21,404	3,345	76	3,584	298	648	122,621

