Global DE&I Advisory Board

Our company's Global Diversity, Equity and Inclusion (DE&I) Advisory Board provides oversight and governance of our DE&I strategy. Chaired by our CEO and co-chaired by our chief diversity officer and chief human resources officer, the board meets regularly to bolster transparency and drive accountability for our DE&I efforts aligned to our four Pillars for Action. Together, these cross-business leaders help drive equity by championing inclusion and supporting equality of opportunity in our workforce and the communities where we live and work. They sponsor employee resource groups, mentor employees and serve as ambassadors both internally and externally, communicating the importance and progress of our DE&I initiatives and our position as a bold leader in this space.



Gregory J. Hayes Chairman & CEO Chair, DE&I Advisory Board



Dantava Williams Chief Human Resources Officer Chief Diversity Officer Co-chair, DE&I Advisory Board



Shanda Hinton



Pam Erickson Senior Vice President, Chief **Communications Officer**



Raja Maharajh **Executive Vice President** & General Counsel



Juan de Bedout Chief Technology Officer



Dayan Anandappa Corporate Vice President,



Naadia Bhatti Vice President & General Counsel



Sandra Brown Vice President, Mission Solutions and Payloads



Robert Butz Vice President, Operations & Supply Chain



Ed Dryden President, Interiors



Annabel Flores Deputy President, Land & Air Defense



Robert Griffiths Vice President, Quality



Shaun Humes General Manager, Mission Systems Collins Aerospace



Rachel Muli Corporate Vice President, Internal Audit



Sarfraz Nawaz Vice President, Corporate Supply Chain



Raquel Rivera Senior Vice President, Operations & Supply Chain



Anita Stone Vice President & **Counsel Operations**



Sally Sullivan Vice President, Global **Public Policy**