

Global DE&I Advisory Board

Our company's Global Diversity, Equity and Inclusion (DE&I) Advisory Board provides oversight and governance of our DE&I strategy. Chaired by our CEO and co-chaired by our chief diversity officer and chief human resources officer, the board meets regularly to bolster transparency and drive accountability for our DE&I efforts aligned to our four Pillars for Action. Together, these cross-business leaders help drive equity by championing inclusion and supporting equality of opportunity in our workforce and the communities where we live and work. They sponsor employee resource groups, mentor employees and serve as ambassadors both internally and externally, communicating the importance and progress of our DE&I initiatives and our position as a bold leader in this space.



Dayan Anandappa
Corporate Vice President,
Digital



Mauro Atalla
Vice President,
Engineering



Barbara Borgonovi
Senior Vice President,
Corporate Strategy



Eric Craft
Executive Director,
Supply Chain



Robin Diamonte
Corporate Vice President,
Chief Investment Officer



Pam Erickson
Senior Vice President, Chief
Communications Officer



Kim Ernzen
President, Naval Power



Kim Kinsley
Vice President, V2500 &
President, IAE



Jeff Lewis
Chief Executive & Managing
Director, Raytheon UK



Gregory J. Hayes
Chairman & CEO
Chair, DE&I Advisory Board



Dantaya Williams
Chief Human Resources Officer
Co-chair, DE&I Advisory Board



Shanda Hinton
Chief Diversity Officer



Raja Maharajh
Executive Vice President &
General Counsel



Irene Makris
Vice President,
Customer Service



Sarfraz Nawaz
Vice President, Corporate
Supply Chain



Marie Robert
Executive Director,
Partnerships



Sally Sullivan
Vice President,
Global Public Policy