Global DE&I Advisory Board

Our company's Global Diversity, Equity and Inclusion (DE&I) Advisory Board provides oversight and governance of our DE&I strategy. Chaired by our executive chairman and co-chaired by our chief diversity officer and chief human resources officer, the board meets regularly to bolster transparency and drive accountability for our DE&I efforts, which are aligned to our four Pillars for Action. Together, these cross-business leaders help drive equity by championing inclusion and supporting equality of opportunity in our workforce and the communities where we live and work. They sponsor employee resource groups, mentor employees and serve as ambassadors, both internally and externally, that are intended to retain top talent, respond to challenges and meet our customers' needs.



Davan Anandappa

Corporate Vice President,

Digital





General Counsel



Sandra Brown Vice President, Mission Solutions and Pavloads



Robert Butz Vice President, Operations and Supply Chain







Gregory J. Hayes Executive Chairman Chair, DE&I Advisory Board

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Christopher T. Calio President & Chief Executive Officer, Co-chair, DE&I Advisory Board



Chief Human Resources Officer, Co-chair, DE&I Advisory Board



Shanda Hinton Chief Diversity Officer



Raja Maharajh **Executive Vice President** and General Counsel



Rachel Muli Corporate Vice President, Internal Audit

Vice President, Public

Policy and International

Government Relations



Sarfraz Nawaz Vice President, Corporate Supply Chain



Raguel Rivera Corporate Vice President, Quality and CORE

Robert Griffiths Vice President, Quality





Randy Bumps Vice President, Global Affairs and Public Relations



Stan Kottke President, Interiors



Anita Stone Vice President and **Counsel Operations**