

June 22, 2026

Subject: Notice Regarding FAR 52.222-90 Compliance Requirements

Dear RTX Supplier,

We are providing notice that you may be subject to new federal contract compliance requirements associated with Diversity, Equity & Inclusion activities.

As a supplier supporting our government programs, we ask that you review and familiarize yourself with FAR 52.222-90 and related Executive Order 14398 (both titled "Addressing DEI Discrimination by Federal Contractors") and identify the obligations applicable to your performance under our subcontracts and purchase orders.

Upon identifying the applicable requirements, our expectation is that you do the following:

- Implement and maintain appropriate processes to support compliance with FAR 52.222-90 and related Executive Order 14398 provisions.
- Cooperate with our reasonable requests for information needed to support our compliance.
- Promptly notify us of any known violations, investigations, enforcement actions, or other credible information that may indicate a potential non-compliance related to FAR 52.222-90 and related Executive Order 14398 provisions.

Currently, we are requesting reasonable, good-faith cooperation and communication regarding any material compliance concerns. This notice is not intended to require independent investigations or the disclosure of privileged or confidential information beyond what is required per FAR 52.222-90 and related Executive Order 14398. For questions about the applicability of these requirements to your business, please consult with your legal counsel.

If you believe you have an impact in accordance with FAR 52.222-90 and related Executive Order 14398, please contact your RTX point of contact.

Thank you for your continued partnership and support in maintaining compliance with USG supply chain security requirements.

Sincerely,

Edward Dunn
Senior Vice President, Global Supply Chain