





# The future of aerospace and defense

With more than 185,000 global employees, RTX pushes the limits of technology and science to redefine how we connect and protect our world. Through industry-leading businesses – Collins Aerospace, Pratt & Whitney and Raytheon – we are advancing aviation, engineering integrated defense systems and developing next-generation technology solutions and manufacturing to help global customers address their most critical challenges.

185,000+

employees

60,000+

patents

\$68.9B

net sales

\$7.3B

company- and customer-funded research and development (2023)



#### **KEY CAPABILITIES**

Advanced structures

Aircraft engines and auxiliary power systems

Aircraft interiors

Avionics

Cargo, landing, propeller and actuation systems

Cybersecurity

Data analytics

Integrated air and missile defense

Mission systems

Power and controls

Precision effects

Systems integration and sensors

# RTX consists of three highly specialized businesses:

#### **Collins Aerospace**

Specializes in advanced structures, avionics, connected aviation solutions, interiors, mission systems, and power and control systems that serve customers across the commercial, regional, business aviation and defense sectors.

#### **Pratt & Whitney**

Designs, manufactures and services the world's most advanced aircraft engines and auxiliary power systems for commercial, military and business aircraft.

#### Raytheon

Creates next-generation defense solutions that are smarter, faster and better than previously thought possible. Specializes in integrated air and missile defense, advanced sensors, space-based systems, hypersonics and effectors.

Our values drive our actions, behaviors and performance.

## Safety

We prioritize safety in every aspect of our work.

### **Trust**

We act with integrity and do the right thing.

## Respect

We embrace diverse perspectives and treat others the way they want to be treated.

# Accountability

We honor our commitments, expect excellence and take pride in our work.

## Collaboration

We share insights, learn together and perform as a team.

## **Innovation**

We experiment, design, build and transform with speed and agility.

#### **Social impact**

We have a responsibility to change the world for the better.

Through transformative investments, we aim to enable lifelong learning, honor those who serve, and create local impact in communities around the globe.

**Enabling lifelong learning:** By investing in lifelong learning, we're driving multigenerational impact that propels diversity in STEM fields.

**Honoring service:** We are committed to supporting the men and women who keep us safe every day by investing in programs that prepare veterans for new careers, keep military families connected and inspire their children through education.

**Supporting communities:** Our strategic community initiatives and employee volunteerism are achieving measurable local impact around the world.

#### Diversity, equity and inclusion

A diverse company is a strong company.

We are committed to ensuring all our employees and partners feel respected, valued and supported. We know companies that embrace diversity in all its forms not only push the limits of known science and deliver stronger business results, but also become a force for good, creating greater opportunity for communities around the world.

We leverage those unique voices to generate solutions toward a united and singular purpose: to define the future of aerospace and defense.

Find your next career at rtx.com/careers.

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