

Work. Grow. Belong.

The power of lifelong learning



RTX Employee Scholar Program

As a global technology leader, we aspire to have the best-educated employees in the world. Our Employee Scholar Program is just one reason why RTX is a great place to work, grow and belong.

The RTX Employee Scholar Program is designed to encourage employees to develop additional skills and engage in lifelong learning. Our program is one of the most comprehensive company-sponsored employee education programs in the world. Through the program, you can build your expertise in your current field or develop new career opportunities.

\$1.8 billion
invested*

11,000+
currently enrolled

64,600+
degrees/Non-degrees
earned*

50%+
pursuing advanced
degrees

*Since inception through Dec 2024

Program highlights

- RTX pays for tuition, academic fees and books at regionally accredited educational institutions or certification/ Massive Open Online Course vendors up to the maximum annual limit each calendar year.
- The program is available to our global workforce.
- Employees can obtain a degree, certificate or certification, or attend noncredit classes in a field relevant to RTX, whether or not it is related to their specific job.
- Payments can be made directly to the educational institutions to minimize out-of-pocket costs.
- Eligible employees at specific business units may receive up to three hours per week of paid time off to study.

