

2023 RTX EEO-1 disclosure

The 2023 RTX EEO-1 report reflects the composition of our U.S. workforce in categories prescribed by the U.S. Equal Employment Opportunity Commission as of 12/31/2023. These general categories do not reflect how our industry or workforce is specifically organized. While our EEO-1 report provides useful insights into our employee diversity, the 2023 representation data presented in the [2023 ESG Report](#) more precisely reflects the diversity of our global workforce.

SECTION D – EMPLOYMENT DATA

Job categories	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	Male						Female						
			White	Black or African American	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	28	15	596	40	48	0	0	6	300	20	24	0	0	2	1079
First/Mid Officials & Mgrs	1111	480	9546	699	820	22	59	245	3663	392	421	10	27	81	17576
Professionals	5165	2061	35622	2941	5859	134	227	1345	11251	1445	2216	37	104	509	68916
Technicians	583	140	2781	410	333	9	35	109	898	204	117	6	15	32	5672
Sales Workers	30	17	458	20	25	1	3	9	186	9	7	0	1	3	769
Administrative Support	76	165	437	55	88	2	6	31	1001	124	66	3	9	29	2092
Craft Workers	1166	139	6576	1110	483	26	27	140	788	266	130	6	13	23	10893
Operatives	1558	777	5200	995	1018	31	69	184	2448	875	837	10	97	67	14166
Laborers and Helpers	160	66	311	68	51	3	6	19	152	43	33	0	6	6	924
Service Workers	85	49	381	31	7	2	4	14	74	8	2	2	2	1	662
Total	9962	3909	61908	6369	8732	230	436	2102	20761	3386	3853	74	274	753	122749
Previous Year Total	9481	3766	61320	6250	8377	229	418	1947	20827	3475	3737	77	268	753	120925

