

This Korean Addendum to the [Employee Privacy Notice](#) identifies the third parties with whom RTX Corporation and its affiliates and subsidiaries (collectively, “RTX” or “we”) shares Personal Information of employees working in Korea. Details about the Personal Information collected, the purposes for which it is used, the retention period and how employees can exercise preferences and applicable rights is contained in the [Employee Privacy Notice](#). RTX Corporate is the Controller and contact details appear below in Section 1. The term “Personal Information” means information relating to an identified or identifiable natural person.

When collection of Personal Information is optional, RTX will seek consent or provide an option. **However, some information is required to be able to employ you. If you do not agree to the collection and use of the essential information, you will not be able to sign or maintain the employment contract with RTX. In addition, if you do not consent to the collection and use of optional (non-essential) information, you may not be able to receive certain services and/or benefits offered by RTX.**

In the event you provide Personal Information about members of your family and/or other dependents (collectively, “Family Members”) to RTX to receive any health or other welfare benefits, then you must explain to your Family Members that RTX will process their personal information (including third-party disclosure) and obtain consent from your Family Members. By sharing data of your Family Members, you represent that you have provided such explanations to your Family Members and obtained any necessary legal consent from your Family Members. The [General Privacy Notice](#) provides additional detail for Family Members about the Personal Information collected, the purposes for which it is used, the retention period and how employees can exercise preferences and applicable rights.

RTX asks you to consent to this Addendum as part of your employment agreement. If you have any questions about the notice or want to withdraw your consent, please email privacy.compliance@rtx.com. If you choose not to consent or to withdraw your consent, it may not be possible to continue to provide you with certain benefits and/or employment.

1. Within the RTX Corporate Family

Name of company	RTX Corporation and its affiliates and subsidiaries
Personal Information to be Shared	Generally human resources information, business contact information, and digital technology (“DT”) system information, but as further detailed in the Employee Privacy Notice posted on www.rtx.com
Purposes of Use by Third Party Recipient	Generally to manage employment, secure systems and facilities, operate the business, and perform compliance activities, but as further detailed in the Employee Privacy Notice posted on www.rtx.com
Period of Retention and Use by Third Party Recipient	Generally for the tenure of employment and such additional period as required by law, with a plan to retain for term of employment plus 3 years unless otherwise required by law or to provide benefits (such as pension)
Overseas Transfer Country	Primarily United States, but certain sharing among the RTX family of companies, such as the global email address book
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic and paper
Information Officer	Chief Privacy Officer RTX Corporation 10 Farm Springs Road Farmington, CT 06032 USA Privacy.compliance@rtx.com

2. Travel Service Providers

Name of company	American Express Global Business Travel
Personal Information to be Shared	Travel booking information, profile information to arrange for travel (such as name, address, gender, date of birth, passport number, nationality, travel preferences, frequent travel numbers), and payment information
Purposes of Use by Third Party Recipient	To arrange for requested travel services, for audit and compliance purposes, as may be required by law, for emergency purposes
Period of Retention and Use by Third Party Recipient	Information is retained only for as long as needed in order to provide services and legitimate business purposes, unless required by law. The information collected may be retained for a longer period of time for purposes of litigation or regulatory investigations.
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic transmission
Information Officer	Data Protection Office GBT US LLC 101 Hudson Street 34 th Floor Jersey City, NJ 07302 http://privacy.amexgbt.com/contact

Name of company	iSOS
Personal Information to be Shared	Travel booking information and profile information (such as name, address, gender, date of birth, passport number, nationality)
Purposes of Use by Third Party Recipient	Travel warnings and assistance in the case of an emergency
Period of Retention and Use by Third Party Recipient	Data is retained for 7 years and then securely destroyed
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic
Information Officer	Data Protection Office dpo@internationalsos.com

Name of company	Citibank
Personal Information to be Shared	Cardholder name, email address, billing address, phone number, last four of SSN (all data is provided to Citi by RTX cardholder)
Purposes of Use by Third Party Recipient	Reporting for RTX HQ in United States, Cardholder management; delinquency management; credit bureau, rebate, ID verification, contract signing/maintenance/implementation/management such as payment, fraud investigation etc.
Period of Retention and Use by Third Party Recipient	Retention after expiration is 5 years per regulation. (Also from the date of consent to collection/use to the date purpose of personal information collection/use is fulfilled.)
Overseas Transfer Country	Once data is in our Global Data system, data can be viewed in Korea and US (RTX Headquarters) for reporting and Citi US Account Manager purposes.
Effective Date of Transfer	Overseas transfer begins from the date client submits set up form for file feeding.
Method of Transfer	File transfer - data is used in Citi Custom Reporting Tool and transactional data is provided to cardholders in Korea (statements)

Information Officer	Gu Seo, phone: 82-2-3455-2083
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Name of company	Concur [(1) travel expense system; (2) travel booking system]
Personal Information to be Shared	<p>(1) Name, Employee ID, Employee Position/Title, Email, Department Number/Name, and Credit Card Number. Although the system does not currently require the following information, it can be entered by the employee at their discretion: Work Phone, Cell Number, Home Phone, Work Address, Home Address, Emergency Contact Name and Address, Visa Information, Passport Information (with AMEX module that can be added by the employee at their discretion)</p> <p>(2) Name, email address, phone numbers, employer, and physical addresses. Concur utilizes American Express Global Business Travel where employees may be required to provide passport number, gender and date of birth for travelers. Account information goes into traveler profiles, which is where necessary information to book travel and provide services is stored. Travelers may choose to provide more information in their traveler profile, including frequent traveler credentials, government identifiers and emergency contact information.</p>
Purposes of Use by Third Party Recipient	<p>(1) Administration and management of travel expense system including audit and compliance purposes. These expense reports are primarily business travel related, but can also contain expenses for business gifts, business meals, entertainment, expat employees, and other miscellaneous business expenses.</p> <p>(2) Booking and arranging travel, including audit and compliance reasons.</p>
Period of Retention and Use by Third Party Recipient	<p>(1) Retention plan being developed</p> <p>(2) Information is retained only for as long as needed in order to provide services and for legitimate business purposes, unless required by law. The information collected may be retained for a longer period of time for purposes of litigation or regulatory investigations.</p>
Overseas Transfer Country	(1) and (2): United States
Effective Date of Transfer	(1) and (2): Ongoing
Method of Transfer	(1) and (2): Electronic
Information Officer	<p>(1) and (2): Mathias Cellarius Concur Technologies, Inc. Email: privacy-request@concur.com</p>

3. Human Resources

Name of company	Workday
Personal Information to be Shared	All personal information needed for human resources management, and as further detailed in the Employee Privacy Notice available on privacy.RTX.com . Any personal information that may be contained in email. Personal information required to support international assignments.
Purposes of Use by Third Party Recipient	Personnel allocation, labor management and management of wage payment
Period of Retention and Use by Third Party Recipient	The third party recipients shall retain and use personal information for the above purposes from the date of consent to collect and use the personal information to the date of termination of the Agreement (after the date of termination of the Agreement, however, personal information will be

	retained and used only for the purposes of resolving disputes and performing obligations required by law).
Overseas Transfer Country	United States
Effective Date of Transfer	Upon consent to sharing personal information; ongoing
Method of Transfer	Online transmission
Information Officer	privacy@workday.com Workday, Inc. Attn: Privacy 6230 Stoneridge Mall Road Pleasanton, CA 94588

Name of company	ADP Celergo
Personal Information to be Shared	Information necessary for payroll, including name, employer name, title or job function, work contact information (address, email, phone), employee ID numbers, hire date, termination date, employee type (such as full-time or part-time), employee status (such as active, inactive, on leave), government ID number home contact information, marital status, date of birth, citizenship, gender, salary/pay information, travel and expense data (if reimbursement managed through payroll)
Purposes of Use by Third Party Recipient	To manage payroll and associated legal obligations, such as tax and reporting requirements
Period of Retention and Use by Third Party Recipient	Retention period is in the process of being determined
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic
Information Officer	ADP Privacy & Data Governance Office MS 325 One ADP Boulevard Roseland, NJ 07068-1728 USA Privacy@ADP.com

Name of company	Accenture
Personal Information to be Shared	Access to the data contained in Workday and Personal Information required to support international assignments
Purposes of Use by Third Party Recipient	Helpdesk and implementation support for Global Human Resources information systems
Period of Retention and Use by Third Party Recipient	Accenture accesses data from RTX systems and, therefore, the retention is governed by the system, such as Workday
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic
Information Officer	Accenture Data Privacy Office DataPrivacy@accenture.com

Name of company	Deloitte
Personal Information to be Shared	All personal information needed for human resources management, and as further detailed in the Employee Privacy Notice available on privacy.RTX.com. Any personal information that may be contained in email. Personal information required to support international assignments.

Purposes of Use by Third Party Recipient	Implementation support for Global Human Resources information systems
Period of Retention and Use by Third Party Recipient	Personal data retained only for as long as necessary. If a Deloitte account has been open, Deloitte will only keep the data while the account is active or for as long as needed to provide services and, as further needed for Deloitte to comply with our global legal and contractual obligations
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic transmission
Information Officer	6Fl., One IFC Bldg., 10, Gukjegeumyung-ro, Youngdeungpo-gu, 07326 Phone: 82-(2)-6676-3800 Fax: 82-(2)-6674-8700

	Vertex Professional Services (formerly known as Raytheon Professional Services)
Personal Information to be Shared	Name, employer name/business unit, title or job function, work contact information (address, email, phone), employee ID numbers, hire date, termination date, employee type (such as full-time or part-time), employee status (such as active, inactive, on leave), credit card or banking information to pay for training courses (may include personal information if participating in the Employee Scholar Program), training information
Purposes of Use by Third Party Recipient	Administration of training programs, including enrollment, helpdesk support, and administration of the Employee Scholar Program
Period of Retention and Use by Third Party Recipient	Personal data retained only for as long as necessary to provide services and to comply with global legal and contractual obligations.
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic
Information Officer	privacy.emea@vtxco.com

Name of company	Aon
Personal Information to be Shared	Eligibility data for the provision of group insurance benefits and renewals
Purposes of Use by Third Party Recipient	The enrollment of employees or marketing of benefit plans for the provision of group insurance benefits
Period of Retention and Use by Third Party Recipient	Aon has a Records Retention policy which was developed by our corporate policies and procedure unit. Retention periods are assigned and maintained based on the record types in accordance with applicable laws and regulations as well as standards as established by the firm
Overseas Transfer Country	USA
Effective Date of Transfer	At policy onset and potentially at policy renewal
Method of Transfer	Secured online transmission
Information Officer	Caitlin Klein, Assistant General Counsel and Director of Privacy (US) 312-381-1773. Caitlin.klein@aonhewitt.com

Name of company	Mercer
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Personal Information to be Shared	All personal information for which the Company's collection, use and sharing are consented to
Purposes of Use by Third Party Recipient	Aggregate global market data to evaluate compensation practices against the external market, as well as manage pay practices and salary structures. Analyze compensation trends using both employee data and external market data. When RTX elects to participate, Mercer will utilize RTX's job and pay data within published salary surveys. Information will not be used to contact individuals, nor will it be provided to government regulators.
Period of Retention and Use by Third Party Recipient	The third-party recipient shall retain and use personal information for the above purposes from the date of consent to collect and use the personal information to the date of termination from RTX.
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Online transmission
Information Officer	Vicki Menard, Senior Corporate Counsel +1 847 549 4849 Fax +1 847 549 4401 vicki.menard@mercer.com

Name of company	CompXL
Personal Information to be Shared	All personal information for which the Company's collection, use and sharing are consented to
Purposes of Use by Third Party Recipient	Personnel allocation, labor management and management of wage payment
Period of Retention and Use by Third Party Recipient	The third party recipients shall retain and use personal information for the above purposes from the date of consent in order to collect and use the personal information until the date of termination of the Agreement. However, after the date of termination of the Agreement personal information will be retained and used only for the purposes of resolving disputes and performing obligations required by law.
Overseas Transfer Country	United States
Effective Date of Transfer	Upon consent to sharing personal information
Method of Transfer	Online transmission
Information Officer	Mark Peterson, HCR Software +1 (407) 607-4336

Name of company	UBS Financial Services (UBS One Source)
Personal Information to be Shared	Demographic information for Executives that includes Name, Address, Business, Status (active vs. termed), Job Level, Work Location, Hire Date (used to calculate years of service). RTX does not currently provide regular information to UBS for non-executives unless they provide it to us or enter it into the UBS system directly.
Purposes of Use by Third Party Recipient	Used to provide contact information and help UBS comply with their identification requirements.
Period of Retention and Use by Third Party Recipient	The data is refreshed every two weeks while the employee is actively employed with RTX. For now, when an employee terminates employment, the demographic information is no longer sent to UBS.
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Online transmission via a bi-weekly data feed from ECS to UBS (for executives)
Information Officer	Matt Gilliam 615-332-6804 or

Name of company	Newport Group
Personal Information to be Shared	All personal information needed to set up an account, which may include government ID number, date of birth, hire date, home address, name and job level. For the purposes of this Korea Addendum, the scope is only for US-based employees working on assignment in Korea.
Purposes of Use by Third Party Recipient	They handle the US deferred compensation programs for RTX. They need this information to set each participant up in their record keeping system.
Period of Retention and Use by Third Party Recipient	The third-party recipients shall retain and use personal information for the above purposes from the date of consent to collect and use the personal information to the date of termination of the Agreement (after the date of termination of the Agreement, however, personal information will be retained and used only for the purposes of resolving disputes and performing obligations required by law)
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Online transmission
Information Officer	Jeff Welte 407-531-5906 Jeff.welte@newportgroup.com

Name of company	Glint (Pulse and other surveys) [now owned by Microsoft]
Personal Information to be Shared	Name, employee ID, job title/function, work email, organizational chart information (including business, function, reporting chain, cost center), employee role (hybrid, onsite, remote), employee status (such as active, inactive, on leave), employee type (such as full-time, part-time, hourly), gender, grade level, hire date, termination date, survey responses
Purposes of Use by Third Party Recipient	For administration of employee surveys, such as the Pulse survey, the product safety survey and the leadership survey
Period of Retention and Use by Third Party Recipient	Five years, after which anonymized data is retained
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic
Information Officer	Microsoft Korea 50 Jongno 1-gil, Jongno-gu, Seoul The K Twin Tower Building A, 11th floor Phone: 82-2-531-4500 Fax: 82-2-555-1724 Or by web form

Name of company	Qualtrics
Personal Information to be Shared	Name, business, organizational chart information, title/job function, work email, survey responses
Purposes of Use by Third Party Recipient	Administration of surveys
Period of Retention and Use by Third Party Recipient	Generally, for approximately one year after the completion of the survey, but may vary depending on the specific survey
Overseas Transfer Country	United States

Effective Date of Transfer	Ongoing
Method of Transfer	Electronic
Information Officer	privacy@qualtrics.com 333 W River Park Drive, Provo, Utah 84604, USA, marking for the attention of the Legal team

Name of company	Cvent / SurveySmart
Personal Information to be Shared	Name, employee ID, title/job function, organizational chart information, work contact information, employer/business unit, survey responses, registration information (depending on the nature of the event, may include preferences, dietary restrictions, travel information, and other data related to attendance at an event)
Purposes of Use by Third Party Recipient	Event registration and administration of surveys
Period of Retention and Use by Third Party Recipient	4 years after the conclusion of the event or survey
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic
Information Officer	Cvent Representative 1765 Greensboro Station Place, 7th Floor Tysons Corner, Virginia 22102 privacy@cvent.com If you have an unresolved privacy or data use concern that we have not addressed satisfactorily, please contact our U.S.-based third party dispute resolution provider (free of charge) at https://feedback-form.truste.com/watchdog/request .

4. Digital Service Providers

Name of company	Computer Sciences Corporation and its corporate parent DxC Technology; vendor Mitsui-Soko Korea Co., Ltd for storage of back-up tapes
Personal Information to be Shared	Incidental access possible to any data stored on RTX networks or systems; access likely to name, employee ID, work contact information, organizational chart information, asset tag, digital logs, and helpdesk requests (the nature of the issue for which help is requested)
Purposes of Use by Third Party Recipient	Used to provide network support done remotely by AT&T which supports the LAN infrastructure and is also used to provide security service both locally and remote from India Provision of IT support services, including without limitation hardware, network support, helpdesk services, and disaster recovery services
Period of Retention and Use by Third Party Recipient	Helpdesk information is retained for 18 months from closure of the ticket; other access is incidental
Overseas Transfer Country	India, US, and perhaps other countries where support is provided
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic transmission

Information Officer	<p>Lokanadha N Dodla (LOK), Delivery Executive - RTX APAC DXC Technology, Augusta, EGL Business Park, Bangalore-560071 Office Tel: +91 8061762666, Cell: +91 888 499 2654; Email: ldodla@dxc.com</p> <p>DXC Technology #2034, 20F Standard Chartered Bank Korea, (Gongpyeong-dong) 47 Jongno, Jongno-gu, Seoul 03160 Korea</p> <p>Vendor name : Mitsui-Soko Korea Co., Ltd Address : 1302 KyungGi Building, 115 SamgakDong JungGu, Seoul, Korea Contact : tel (822 735 3399)</p> <p>Vendor name: IP Convergence LTD Address : 6F Daechi Tower, 413 Yeoksam-ro, Kangnam-gu, Seoul, Korea</p>
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Name of company	Kyndryl
Personal Information to be Shared	Incidental access possible to any data stored on RTX networks or systems; access likely to name, employee ID, work contact information, organizational chart information, asset tag, and digital logs
Purposes of Use by Third Party Recipient	Incidental access for provision of outsourced digital support
Period of Retention and Use by Third Party Recipient	Kyndryl accesses data stored by RTX
Overseas Transfer Country	US and other countries where support is provided
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic transmission
Information Officer	Kyndryl Inc. One Vanderbilt Avenue, 15th Floor New York, NY 10017, United States

Name of company	SailPoint
Personal Information to be Shared	Name, employee ID, job title/function, employer/business unit, work contact information, organizational chart information (including business, function, reporting chain, cost center), employee status (such as active, inactive, on leave), employee type (such as full-time, part-time, hourly, salary), grade level, hire date, termination date, IT logs and IT traffic data, password, system/user ID, US Person Status (yes/no)
Purposes of Use by Third Party Recipient	Identity management tool
Period of Retention and Use by Third Party Recipient	Data fed from Workday so retention period is the same as Workday
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic transmission

Information Officer	https://www.sailpoint.com privacy@sailpoint.com Sailpoint Technologies, Inc. c/o Privacy Team 11120 Four Points Drive, Suite 100 Austin, TX 78726
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Name of company	Microsoft - Office 365 (Word, Excel, SharePoint, PowerPoint, Teams, Notes) and Azure
Personal Information to be Shared	Name, employee ID/user ID, employer/business unit, work contact information, job title/function, organizational chart information, employee type, employee status, availability/presence, US Person (Y/N), IT logs and IT traffic data, IP address, asset tag, and any information that a user chooses to input into the tool
Purposes of Use by Third Party Recipient	Office 365 - Administration of basic business software, such as word processing, email, document storage and sharing, spreadsheets, communication platform Azure – cloud platform
Period of Retention and Use by Third Party Recipient	Retention will be determined on a case-by-case basis depending on the nature of the data and the use case
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic transmission
Information Officer	대한민국, 서울특별시 종로구 종로 1길 50 더케이타워 A동 11층 전화: 82-2-531-4500 팩스: 82-2-555-1724 Microsoft Privacy, Microsoft Corporation, One Microsoft Way, Redmond, Washington 98052, USA. Telephone: +1 (425) 882 8080 https://go.microsoft.com/fwlink/p/?linkid=2126612

Name of company	Zoom
Personal Information to be Shared	Name, user ID, employer/business unit, work contact information, video or audio recording (to the extent that someone participates in a recorded Zoom), chat comments (to the extent that someone uses that feature), attendance in meetings
Purposes of Use by Third Party Recipient	For the administration and provision of video teleconferencing
Period of Retention and Use by Third Party Recipient	Recordings retained for one year. User data retained for active users plus one year.
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing

Method of Transfer	Electronic transmission
Information Officer	Zoom Video Communications, Inc. Attention: Data Protection Officer 55 Almaden Blvd, Suite 600 San Jose, CA 95113 privacy@zoom.us

Name of company	Cisco - VPN
Personal Information to be Shared	Name, work email, IP address, IT logs and IT traffic data
Purposes of Use by Third Party Recipient	Provision of virtual private network services
Period of Retention and Use by Third Party Recipient	Data is retained for active users and logs for 13 months
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic transmission
Information Officer	Asia Pacific, Japan, and China (APJC) Privacy Officer Cisco Systems (USA) Pte Ltd 80 Pasir Panjang Road Level 25, Maple Tree Business City 2, Singapore 117372 https://privacyrequest.cisco.com/

Name of company	Amazon Web Services
Personal Information to be Shared	Name and work email
Purposes of Use by Third Party Recipient	Cloud hosting; personal information used for authentication of users
Period of Retention and Use by Third Party Recipient	Reviewed annually for purging of inactive users
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic transmission
Information Officer	Amazon Web Services, Inc., 410 Terry Avenue North, Seattle, WA 98109-5210, ATTN: AWS Legal https://console.aws.amazon.com/support/home

Name of company	Splunk
Personal Information to be Shared	Name, employee ID, work contact information, job title/function, user ID, IT logs and traffic data
Purposes of Use by Third Party Recipient	Cybersecurity and defense

Period of Retention and Use by Third Party Recipient	13 months
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic transmission
Information Officer	Splunk Inc. Office of the Data Protection Officer 250 Brannan Street San Francisco, CA 94107 dpo@splunk.com

Name of company	Secret Double Octopus
Personal Information to be Shared	Name, employer/business unit, work contact information, employee ID, personal email, IP address, asset tag, user ID, IT logs and traffic data
Purposes of Use by Third Party Recipient	Multi-factor authentication that allows users to sign into computers and applications
Period of Retention and Use by Third Party Recipient	So long as the user is active
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic
Information Officer	privacy@doubleoctopus.com

Name of company	SK Telecom
Personal Information to be Shared	Name, phone number and phone metadata (such as call time, length)
Purposes of Use by Third Party Recipient	To provide mobile services for supplier (OSEP)
Period of Retention and Use by Third Party Recipient	Ongoing
Overseas Transfer Country	N/A
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic
Information Officer	SK Telecom Head Office SK T-Tower, 65 Eulji-ro, Jung-gu, Seoul, 04539, Korea 82-2-6100-2114

Name of company	KT
Personal Information to be Shared	Name, phone number and other information entered via Air watch.
Purposes of Use by Third Party Recipient	To access Air watch via iPhone and provide mobile service for iPhone.
Period of Retention and Use by Third Party Recipient	Ongoing
Overseas Transfer Country	N/A

Effective Date of Transfer	Ongoing
Method of Transfer	Electronic
Information Officer	Email: global.biz@kt.com Phone: 02-2190-1180

Name of company	LG CNS
Personal Information to be Shared	Name, business contact information, device information, and any information stored in database
Purposes of Use by Third Party Recipient	Provision of IT support services, including without limitation local application development/implementation and database administration.
Period of Retention and Use by Third Party Recipient	Ongoing
Overseas Transfer Country	N/A
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic
Information Officer	Youngha Kim LG CNS 24 Yeoui-Daero Yeongdeungpo-gu, Seoul Korea

Name of company	Equant
Personal Information to be Shared	Address of each sites and router device information.
Purposes of Use by Third Party Recipient	To maintain and resolve issues regarding Network and Connectivity.
Period of Retention and Use by Third Party Recipient	Ongoing
Overseas Transfer Country	N/A
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic
Information Officer	Equant Global One Korea Limited – Country Manager Ace Tower, 1-170 Sunwha-dong Chung-gu, Seoul, Korea

5. Global Mobility Service Providers

Name of company	Fragomen Global LLP ("Fragomen")
Personal Information to be Shared	<p>For the purposes of providing immigration consulting and legal services to a RTX employee, Fragomen may collect certain personal information about that employee and, if required, that employee's family members and one or more RTX companies. For purposes of providing client services, Fragomen may collect and process personal information such as employee name, address, telephone number, date of birth, marital status, passport number, employment history, educational background, tax status, employee number, job title and function, and expatriate status. Fragomen may use personal information we collect for other purposes, such as client and Fragomen administration, data analytics, and compliance with applicable laws and Fragomen policies and procedures.</p> <p>Certain categories of personal information may be considered "sensitive" and are subject to a higher level of data protection. These categories may include race or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, sex life or sexual orientation, physical or mental health or condition, and data relating to offenses, and/or criminal convictions. In the context of the services we provide, Fragomen may collect sensitive personal data in limited circumstances, for example when such data are necessary to comply with the legal obligations of the country in which a RTX is seeking a visa or work permit. For instance, we may need to ask a RTX employee whether he/she been previously convicted of any criminal offenses or other personal matters when the local applicable immigration laws would require such data in an application.</p>
Purposes of Use by Third Party Recipient	Providing immigration consulting and legal services to a RTX employee.
Period of Retention and Use by Third Party Recipient	Fragomen's global Document Retention Policy provides that Fragomen keeps records for 7 years from the date of the last of the last action on the file.
Overseas Transfer Country	Potentially any jurisdiction.
Effective Date of Transfer	Varies: such data is transferred in the context of individual matters in relation to which Fragomen is providing assistance, over time. It may also be transferred in the context of providing reports to RTX. An appropriate and considered approach would be taken in respect of sharing "sensitive" personal information.
Method of Transfer	Generally electronic transmission, although hard copies of documents and data may be shared with Fragomen from time to time.
Information Officer	Data Privacy Office Fragomen, Del Rey, Bernsen & Loewy, LLP 90 Matawan Road P.O. Box 2001 Matawan, New Jersey 07747 USA Email: dataprivacy@fragomen.com

Name of company	SIRVA
Personal Information to be Shared	Personal information required to support international assignments
Purposes of Use by Third Party Recipient	To facilitate the provision of the international assignment services needed. For example, SIRVA collects bank information to make payment to the employee. SIRVA also collect address information for the Household good move.

Period of Retention and Use by Third Party Recipient	SIRVA retains the personal information for the period of active use of the information plus 7 years in accordance with our document retention policy. The personal information will be retained and used only for the purpose of providing the services and afterward for compliance, tax, audit and issue resolution purposes
Overseas Transfer Country	Varies by transferee assignment. Data may be transferred as needed to the location where the assignee is located
Effective Date of Transfer	Upon receipt from RTX or the assignee
Method of Transfer	Electronic and/or verbal transmission
Information Officer	Jeffrey Margolis, VP and General Counsel, Chief Privacy Officer jeff.margolis@sirva.com Emily Wolf, Privacy Administrator, Emily.wolf@sirva.com 216-606-4000

Name of company	Ernst & Young Korea
Personal Information to be Shared	Name of employee, taxpayer identification number, company compensation information, information on personal income and deductions, etc.
Purposes of Use by Third Party Recipient	Preparation of TEQ and Korea tax return
Period of Retention and Use by Third Party Recipient	7 years based on the regulations in Korea or as otherwise required by law
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronically, including via internal EY eRoom, EY Global One, or email
Information Officer	EY Korea law department and Na Young Hwang, Director EY Han Young, Taeyoung Bldg., 10-2, Yeouido-dong, Yeongdeungpo-gu, Seoul, Korea Office: +82 2 3787 4111 Fax: +82 2 3787 4098 Email: na-young.hwang@kr.ey.com

Name of company	KPMG LLP
Personal Information to be Shared	Personal information required to support global assignments
Purposes of Use by Third Party Recipient	Data is processed by RTX. The RTX team utilizes KPMG LINK software to collect demographic, compensation and payroll data related to their assignment population.
Period of Retention and Use by Third Party Recipient	KPMG has policies regarding document retention that address the applicable business, contractual, legal and regulatory retention requirements. These policies apply to all forms of documents or files, whether physical or electronic. After the applicable retention period has expired or KPMG no longer needs the data per contractual terms, documents or files are disposed of in a secure manner in accordance with industry standards and in accordance with our policies. Paper documents are shredded.
Overseas Transfer Country	United States
Effective Date of Transfer	Upon uploading or submitting the data into the KPMG LINK Enterprise Assignment Manager
Method of Transfer	Online transmission
Information Officer	Harry Moseley, KPMG Chief Information Officer Bob Mischler can facilitate any required direct contact with the CIO: Bob Mischler

	rmischler@kpmg.com 212-872-3174
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Name of company	Cigna Health and Life Insurance Company [Underwriting Company utilized by Cigna Global Health Benefits]
Personal Information to be Shared	Eligibility data for the provision of group insurance benefits and services as further detailed in our Privacy Notice available at: https://www.cigna.com/privacyinformation/privacy-notices-and-forms/?WT.z_nav=privacyinformation%3BBody%3BCigna%20Notices%20of%2020Privacy%20Practices
Purposes of Use by Third Party Recipient	The provision of insurance and associated services as outlined in our privacy notices. This could include: medical treatment, payment of claims, wellness programs and EAP benefits, medical case management, prescription drugs, 2 nd opinion services, accidental death and dismemberment, evacuation and repatriation, life insurance proceeds and long term disability benefits.
Period of Retention and Use by Third Party Recipient	Cigna Health and Life Insurance Company has established a Records Retention policy which was developed by our Records Management Organization. These retention periods are based upon the record type and maintained in accordance with applicable laws and regulations as well as internal best practice standards as established by the corporation. (These are deemed confidential and proprietary.)
Overseas Transfer Country	We transfer data to various locations in the normal course of business, dependent upon how the plan is structured and the services which are provided under the plan. We have data centers located in both the US (CT) and the UK (Scotland). We may also transfer data to other affiliates or third parties such as when required for participation in CignaLinks or other programs and services.
Effective Date of Transfer	Transfers are ongoing in the normal course of business.
Method of Transfer	Typically transfers are done electronically utilizing secure file transfer methodologies or secured email or TLS connections.
Information Officer	Jarod Buna, Chief Privacy Officer jarod.buna@cigna.com James Beeson, Chief Information Protection Officer james.beeson@cigna.com

Name of company	Robinson & Cole LLP ("R+C")
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Personal Information to be Shared	<p>For the purposes of providing immigration consulting and legal services to a RTX employee, R+C may collect certain personal information about that employee and, if required, that employee's family members and one or more RTX companies. For purposes of providing client services, R+C may collect and process personal information such as employee name, address, telephone number, date of birth, place of birth, citizenship, U.S. immigration history, marital status, passport number, employment history, educational background, tax status, current and/or proposed salary, military service, employee number, job title and function, work location and expatriate status. R+C may use personal information we collect for other purposes, such as client and R+C administration, data analytics, and compliance with applicable laws and R+C policies and procedures.</p> <p>Certain categories of personal information may be considered "sensitive" and are subject to a higher level of data protection, for example data relating to offenses, and/or criminal convictions. In the context of the services we provide, R+C may collect sensitive personal data in limited circumstances, for example when such data are necessary to comply with the legal obligations of the country in which a RTX is seeking a visa or work permit. For instance, we may need to ask a RTX employee whether he/she been previously convicted of any criminal offenses or other personal matters when the local applicable immigration laws would require such data in an application.</p>
Purposes of Use by Third Party Recipient	Providing immigration consulting and legal services to a RTX employee.
Period of Retention and Use by Third Party Recipient	R+C's global Document Retention Policy provides that R+C keeps records for 10 years after the closing of the Matter.
Overseas Transfer Country	United States
Effective Date of Transfer	Varies: such data is transferred in the context of individual matters in relation to which R+C is providing assistance, over time. It may also be transferred in the context of providing reports to RTX. An appropriate and considered approach would be taken in respect of sharing "sensitive" personal information.
Method of Transfer	Generally electronic transmission, although hard copies of documents and data may be shared with R+C from time to time.
Information Officer	Fernando Monteleone Chief Information Officer 280 Trumbull Street Hartford, CT 06103 860-275-8328 fmonteleone@rc.com

6. Other Systems and Service Providers

Name of company	Poppulo [formerly named "Newsweaver"]
Personal Information to be Shared	Information required to target specific mandatory emails to RTX employees globally: First Name, Last Name, Email, Site, City, State, Country, Business Unit, Business Unit Structure, Function, Job Family, Job Profile, People Manager/Supervisor, Hourly/Salary, Executive Level, RTX Attorney
Purposes of Use by Third Party Recipient	To send targeted emails to specific groups of RTX employees based on what they do, who they are and where they work.
Period of Retention and Use by Third Party Recipient	Data will be deleted from the account and Poppulo system within 90 days of the account closure. Paper records, portable media and end of life media/devices are subject to zero-filling, degaussing and/or shredding (depending on media/type) by an authorized third-party secure disposal

	provider. Provider certifies destruction to Poppulo, and can (if required) certify destruction to Poppulo customers.
Overseas Transfer Country	Personal Information sent to Poppulo will be stored in Poppulo's US-based hosting environment.
Effective Date of Transfer	June / July for initial transfer – then updated daily
Method of Transfer	Online Active Directory Sync
Information Officer	Poppulo's RTX liaisons: David Kenney (dkenny@poppulo.com) and Kevin Connolly (kconnolly@poppulo.com); Poppulo's IT contact: Carl Ledwidge (clledwidge@poppulo.com)

Name of company	Benevity
Personal Information to be Shared	Employee Name; Hire Date (Employees need to be employed for 1 year to qualify for a match); HR Employee ID; Email Address; Business Unit (Sub-business if applicable); City, State, Country; donation and volunteer information, if provided by the employee
Purposes of Use by Third Party Recipient	Allow employees to contribute to RTX's matching gift program as well as volunteer in their local community or apply for grants to a charity
Period of Retention and Use by Third Party Recipient	Following the termination of the Agreement with Benevity, each party will, upon written request, return or destroy all of the other party's Confidential Information in its possession and will promptly certify in writing to the other party that it has done so. Benevity shall maintain complete and accurate records of all applicable transactions and all Donation Funds, including all Gifts fulfilled on Licensee's behalf, during the Term and for a period of seven (7) years following termination of this Agreement regardless of the reason for termination (unless Licensee determines that a third party will be responsible for storage and maintenance of records, in which case Benevity will, at Licensee's request, transfer all documents to such third party).
Overseas Transfer Country	United States
Effective Date of Transfer	2018 (Phased International Implementation)
Method of Transfer	Online transmission – Secure File Transfer
Information Officer	Benevity Contact: Brendan Baines bbaines@benevity.com RTX contact for providing the data feed: Peter Hayes Peter.Hayes@RTX.com

Name of company	PricewaterhouseCoopers LLP including affiliates or subsidiaries & Member Firms [Note: Each Member firm is a separate legal entity]
Personal Information to be Shared	The personal data transferred concern the following categories of data: International assignees' names, home/host countries and employment entities, employee ID, assignment ID, marital status/family size, country specific contract terms (if applicable)-), employment terms, conditions and benefits (not necessarily actual individual contracts), company compensation, common assignment allowances and benefits (medical, etc.), country specific Letters of Assignment (not necessarily actual individual letters), details on which assignees have certificates of coverage. In addition to the above, the personal data transferred also includes the following special categories of data:

	To the extent that nationality may indicate ethnicity and any other sensitive personal data that an International Assignee voluntarily chooses to provide
Purposes of Use by Third Party Recipient	The personal data transferred will be subject to the following basic processing activities (please specify): Calculation of hypothetical tax Income tax return preparation (annual and/or monthly) Income tax calculations (for tax remittances, extensions, local reporting) Tax equalization calculations Tax cost estimates Arrival and departure tax consultations
Period of Retention and Use by Third Party Recipient	The third party recipients shall retain and use personal information for the above purposes from the date of consent to collect and use the personal information to the date of termination of the Agreement (after the date of termination of the Agreement, however, personal information will be retained and used only for the purposes of resolving disputes and performing obligations required by law)
Overseas Transfer Country	Global
Effective Date of Transfer	Ongoing
Method of Transfer	Online transmission
Information Officer	Joni Edwards Tax Partner PwC, 185 Asylum Street, Suite 2400, Hartford, CT 06103 Tel: 860-241-7311

Name of company	Squire Patton Boggs
Personal Information to be Shared	All personal information needed for legal services that may be provided, and as further detailed in the Employee Privacy Notice available on www.rtx.com .
Purposes of Use by Third Party Recipient	To provide legal advice and support, generally related to human resources issues
Period of Retention and Use by Third Party Recipient	As long as is reasonably necessary to achieve the purpose for which it was provided, or to the extent necessary for the firm to protect its rights, or as required by applicable laws
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic
Information Officer	Data Protection Officer DataProtectionOfficer@squirepb.com

Name of company	SAI Global – ECEC, C360 and Annual Certification
Personal Information to be Shared	Name, employer/business unit, title/job function/job code, work contact information (including work location), employee ID, employee type, employee status, hire date, job entry date, user ID, training information, organization chart information, responses to annual certification, information that may be reported to Global Ethics and Compliance, HR, and Global Trade
Purposes of Use by Third Party Recipient	Operation of Compliance 360 (“C360”) matter management system for Global Ethics and Compliance, HR and Global Trade, the annual certification system, and the Ethics and Compliance Education Center

Period of Retention and Use by Third Party Recipient	Retention period varies depending on the nature of the matter, but maximum of 10 years from closure; the retention for Ombudsman cases is 30 days after case closing (RTX does keep the basic statistic information)
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic
Information Officer	The Data Protection Officer SAI Global 680 George Street Sydney, Australia Phone: (02)-8206-6000 Fax: (02)-8206-6001 DataProtection.Officer@saiglobal.com

Name of company	Archer
Personal Information to be Shared	Name, employer/business unit, employee ID, work contact information, job title/function, organizational chart information, supervisor email address, information provided about gifts or sponsored travel
Purposes of Use by Third Party Recipient	Hosting of Gift and Sponsor Travel Workflow
Period of Retention and Use by Third Party Recipient	8 years
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic

Name of company	Ernst & Young
Personal Information to be Shared	Information as may be required for business process outsourcing projects and for internal audit
Purposes of Use by Third Party Recipient	EY performs data analysis on audit specific information on behalf of internal audit
Period of Retention and Use by Third Party Recipient	Period of retention is aligned with internal audit record retention policies, purging audit data 90 days after the issuance of the associated audit report
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic transmission
Information Officer	EY Korea law department and Na Young Hwang, Director EY Han Young, Taeyoung Bldg., 10-2, Yeouido-dong, Yeongdeungpo-gu, Seoul, Korea Office: +82 2 3787 4111 Fax: +82 2 3787 4098 Email: na-young.hwang@kr.ey.com

Name of company	MK Denial
Personal Information to be Shared	Name, company, country, date of birth, and possibly other information to eliminate false positive matches
Purposes of Use by Third Party Recipient	Denied party screening
Period of Retention and Use by Third Party Recipient	5 years (likely to be adjusted to 10 years)
Overseas Transfer Country	US and Canada

Effective Date of Transfer	Ongoing
Method of Transfer	Electronic transmission
Information Officer	privacy@mkdataservices.com Privacy Officer 5501 Twin Knolls Rd. Suite 107 Columbia, MD 21045

Name of company	Anaqua
Personal Information to be Shared	Name, employer/business unit, employee ID, title/job function, work contact information, employee type, citizenship/nationality, employment history, grade level, hire date, home address, organizational chart information, personal email, personal mobile number, user ID, termination date
Purposes of Use by Third Party Recipient	Management of inventions and related applications, such as for patents
Period of Retention and Use by Third Party Recipient	Retained for the duration of the intellectual property right, which is usually over 25 years from the date of filing
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic transmission
Information Officer	+1 617-375-5808 AnaquaPrivacyOfficer@Anaqua.com Anaqua, Inc., ATTN: Privacy Officer, 31 St James Ave, Suite 1100, Boston, MA 02116 USA

Name of company	Everbridge
Personal Information to be Shared	Name, employer/business unit, title/job function, employee ID, work contact information, employee type, employee status, home address, home telephone, personal mobile number, work role/type, assigned site
Purposes of Use by Third Party Recipient	Emergency notification system
Period of Retention and Use by Third Party Recipient	Inactive employees are removed weekly
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic transmission
Information Officer	privacy@everbridge.com Everbridge, Inc., 25 Corporate Drive, Suite 400, Burlington, MA 01803, Attn: Privacy Officer

Name of company	Computershare [we have internally called it "GEMs"]
Personal Information to be Shared	Name, employee ID, employer/business unit, business contact information, user ID, password/challenge questions, job title/function, role as a member of a board or entity verifier
Purposes of Use by Third Party Recipient	Legal entity management

Period of Retention and Use by Third Party Recipient	Users deleted once inactive; board members and officers retained indefinitely
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic
Information Officer	Computershare 150 Royall Street Canton, MA 02021 Attention: US Privacy Office USCSPrivacy@computershare.com

Name of company	OCR Services, Inc.
Personal Information to be Shared	Name, employee ID, work contact information, date of birth, other information to resolve false positives, information that may be required for a license application (such as citizenship, work history, employment history, job title/function)
Purposes of Use by Third Party Recipient	Denied party screening and application processing for global trade licenses
Period of Retention and Use by Third Party Recipient	User data deleted when inactive; denied party screening retained for 5 years (likely to become 10); license application data retained so long as the license is active plus 5 years
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic
Information Officer	privacy@ocr-inc.com

Name of company	AuditBoard [until March 2025; to be replaced by Diligent]
Personal Information to be Shared	Name, employee ID, employer/business unit, title/job function, work contact information, grade level, hire date, termination date, tenure, organizational chart information, employee type, employee status, training information, travel and expense data, IT logs and traffic date, user ID, asset tag, IP address, comments, tasks assigned, time sheets, payroll and compensation data
Purposes of Use by Third Party Recipient	For management of internally conducted audits
Period of Retention and Use by Third Party Recipient	Seven years from the close of an audit
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic
Information Officer	AuditBoard, Inc. Attention: Privacy Officer 12900 Park Plaza Drive Suite 200 Cerritos, CA 90703 USA privacy@auditboard.com

Name of company	Diligent [starting January 2025]
Personal Information to be Shared	Name, employee ID, employer/business unit, title/job function, work contact information, grade level, hire date, termination date, tenure, organizational chart information, employee type, employee status, training information, travel and expense data, IT logs and traffic date, user ID, asset tag, IP address, comments, tasks assigned, time sheets, payroll and compensation data, US Person (Y/N)
Purposes of Use by Third Party Recipient	For management of internally conducted audits
Period of Retention and Use by Third Party Recipient	Seven years from the close of an audit
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic
Information Officer	privacy@diligent.com

Name of company	OneTrust
Personal Information to be Shared	Name, work email, employer/business unit, tasks that may be assigned, comments that may be input
Purposes of Use by Third Party Recipient	Conduct of compliance assessments
Period of Retention and Use by Third Party Recipient	To be determined
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic
Information Officer	Atlanta, GA, USA 1200 Abernathy Rd NE, Building 600 Atlanta, GA 30328 United States +1 (844) 847-7154 DPO@onetrust.com

Name of company	ServiceNow
Personal Information to be Shared	Name, employee ID, employer/business unit, job title/function, work contact information, grade level, hire date, termination date, organizational chart information, employee type, employee status, personal contact information (home address, home telephone, personal mobile), job application information, user ID, tasks assigned to an individual, comments, information provided by an individual seeking assistance,
Purposes of Use by Third Party Recipient	<ul style="list-style-type: none"> • Ticketing of cases for PeopleServices and Digital • customer service management for outside customers (e.g., vendors or suppliers) • Specialized HR processes, e.g., reasonable accommodations • Facilities management • MFA collection via surveys • Tracking of IT install base (i.e., devices) • Legal holds for assets and for data within ServiceNow

	<ul style="list-style-type: none"> Discovery of assets on network, ownership of asset and software installed on those assets
Period of Retention and Use by Third Party Recipient	4 years from the close of the case
Overseas Transfer Country	United States
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic
Information Officer	privacy@servicenow.com

Name of company	ADT [for Raytheon International Korea Inc. only]
Personal Information to be Shared	Name and work address; system also collects fingerprints and CCTV, but that data is collected internally and not shared with ADT
Purposes of Use by Third Party Recipient	For office access and security
Period of Retention and Use by Third Party Recipient	For term of employment
Overseas Transfer Country	None
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic
Information Officer	privacy@adt.com

Name of company	Kangbuk Samsung Hospital
Personal Information to be Shared	Name, Date of Birth, phone number, title (health information collected as part of the check, but that data is not provided by RTX or any affiliate)
Purposes of Use by Third Party Recipient	To provide personal information for employee health check
Period of Retention and Use by Third Party Recipient	Ongoing
Overseas Transfer Country	N/A
Effective Date of Transfer	Ongoing
Method of Transfer	Electronic
Information Officer	Kangbuk Samsung Hospital Health Center B1, Samsung HQ Building 67, Sejong-daero, Jung-gu, Seoul, Korea Tel 82-2-2001-1925 Manager: Ms. Youngeun An (youngeun.an@samsung.com)