



RTX

2025 Performance Data Table & Reporting Indexes

RTX Performance Data Table

For ease of reference, consolidated data points for key topic areas are presented below.

Description	2023	2024	2025	Notes
Company data				
Enterprise revenue (\$)	\$68.9B	\$80.7B	\$88.6B	See 2025 Form 10-K . 2023 reported sales reflect the impact of the previously disclosed Pratt & Whitney powder metal matter.
# of total employees	185,000	186,000	180,000	
# of employees in an engineering role	61,000	60,000	57,000	Total includes all employees classified under the function of "Engineering."
# of engineering professionals	57,000	57,000	54,000	Total includes those employees within the function of "Engineering" who are classified as executives, directors, fellows, managers or professionals.
# of new hires	27,000	23,000	20,000	
Total investment in company- and customer-funded R&D	\$7.3B	\$7.7B	\$7.7B	See 2025 Form 10-K .
Total number of board members	13	12	11	
% of physical security assessments and threat vulnerability assessments completed at key, required sites	PSAs: 95% TVAs: 96%	PSAs: 148% TVAs: 188%	PSAs: 100% TVAs: 100%	Key sites – site is critical based on any or all the following criteria: size, scope, complexity, intellectual property, key personnel and dollar value. In 2025, we achieved our targets through improved planning and execution, leveraging lessons from prior challenges. With foundational processes in place, we focused resources on initiatives to enhance and build upon these efforts.
Corporate social responsibility				
Total corporate giving (including corporate grants and corporate gifts made to match employee donations)	\$55.2M	\$53.6M	\$55.7M	The \$55.7M in 2025 corporate giving consists of \$42.6M in corporate grants and \$12.1M in corporate gifts that match employee donations made in cash. RTX also included nearly \$1M of company-funded nonprofit support and merchant fees.
Total amount of employee donations	\$11.3M	\$12.2M	\$13.1M	Employee donations are made in cash.
Total matching gifts from employee giving	\$11.0M	\$11.5M	\$12.1M	Company contributions to match employee donations made in cash.
# of individuals reached through RTX's direct funding support of nonprofits	8.3M	11.6M	12.5M	RTX partners with Impact Genome to collect and verify data annually from our grantees and nonprofit partners. Each grantee reports on an evidence-based outcome and their impact is compared to a sector-wide benchmark. For more information, check out their website www.impactgenome.com .
% of RTX's signature programs demonstrating an effectiveness rate within or above benchmark ranges	75%	81%	80%	Effectiveness rate is the percent of beneficiaries served by the program who achieved the primary, predefined outcome based on the Impact Genome universal outcomes taxonomy. The "programs to meet or exceed the benchmark" is the percent of all programs reporting that were within or above the benchmark ranges for their primary particular outcome. The benchmarks are based on the thousands of programs that have reported into the Impact Genome Registry. The benchmarks are weighted based on evidence quality and updated monthly.

(continued)

Performance data table *(continued)*

Description	2023	2024	2025	Notes
Corporate social responsibility				
# of students engaged with STEM as a result of RTX funding and signature partners	319,000	311,000	301,000	
# of employee volunteering hours	205,000	253,000	202,000	Metrics are limited to employees who logged their volunteer hours and include our Global Month of Service initiatives.
# of employees volunteering	9,260	11,700	11,400	Metrics are limited to employees who logged their volunteer hours and include our Global Month of Service initiatives.
# of employees who participated in employee giving globally	9,900	11,300	11,700	
Workforce				
Employee survey success score	72 out of 100	72.5 out of 100	73.5 out of 100	A Pulse survey was conducted in April 2025 followed by the People Leader Effectiveness Survey in September 2025. This score was calculated by computing the average score for the success question from both surveys. The success score is highly correlated with key drivers of engagement and is linked to retention.
Employee engagement favorability	N/A	N/A	78%	2025 is the first year this metric is being reported. Employee engagement reflects employees' commitment to the organization and their motivation at work. This metric captures favorable employee responses related to recommending the company and intent to stay.
Employee turnover rate (voluntary controllable)	5.0%	4.2%	3.9%	Voluntary Turnover Rate is derived from dividing RTX's annual number of voluntary controllable separations from employment (e.g., better opportunity, relocation, career change), by RTX's annual average month-end employee headcount. This is an internal measure defined by RTX, the purpose of which is to capture RTX's yearly regrettable resignation percentage.
% voluntary controllable retention rate	95.0%	95.8%	96.1%	Voluntary controllable retention is derived from the number of employees who did not voluntarily separate from RTX due to what the company considers voluntary controllable reasons divided by the average month-end RTX employee headcount during the year.
Average enterprise required training hours for all employees	3.58 average hours of enterprise training required per employee in 2023.	2.31 average hours of enterprise training required per employee in 2024.	3.09 average hours of enterprise training required per employee in 2025.	Changes in learning completions year over year primarily reflect variations in the number of courses offered during the reporting period.
Total enterprise required training hours for all employees	656,000 hours of enterprise training required across the company in 2023.	429,000 hours of enterprise training required across the company in 2024.	565,000 hours of enterprise training required across the company in 2025.	Changes in learning completions year over year primarily reflect variations in the number of courses offered during the reporting period.
Average training hours completed by category of employee	Average completed training Professional+ vs. production maintenance: – Professional+ average: 52.6 – Production maintenance average: 18.2	Average completed training Professional+ vs. production maintenance: – Professional+ average: 43.3 – Production maintenance average: 20.6	Average completed training Professional+ vs. production maintenance: – Professional+ average: 46.4 – Production maintenance average: 19.1	Changes in learning completions year over year primarily reflect variations in the number of courses offered during the reporting period. Professional+ includes all employees classified as executives, directors, fellows, managers or professionals.

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Performance data table *(continued)*

Description	2023	2024	2025	Notes
Workforce				
Total training hours completed by category	All completed training Professional+ vs. production maintenance: – Professional + total: 6,800,000 – Production maintenance total: 1,000,000	All completed training Professional+ vs. production maintenance: – Professional + total: 5,100,000 – Production maintenance total: 1,100,000	All completed training Professional+ vs. production maintenance: – Professional + total: 5,300,000 – Production maintenance total: 1,100,000	Changes in learning completions year over year primarily reflect variations in the number of courses offered during the reporting period. Professional+ includes all employees classified as executives, directors, fellows, managers or professionals.
# of U.S. veteran employees	19,300	16,500	15,500	Based on voluntary self-identification.
Emissions				
Total Scope 1 and 2 (market-based) GHG emissions (MT CO ₂ e)	1,453,284	1,409,597	1,282,674	Calculated considering the principles and guidance from the GHG Protocol and the U.S. EPA standards.
Scope 1 and 2 GHG emissions intensity (metric tons/\$M revenue)	21.1	17.5	14.5	Calculated considering the principles and guidance from the GHG Protocol and the U.S. EPA standards.
Scopes 1,2, and 3 total GHG intensity (metric tons/\$M revenue)	N/A	354	343	Calculated considering the principles and guidance from the GHG Protocol and Technical Guidance. Scope 3 emissions data is presented a year in arrears.
Total Scope 1 GHG emissions (MT CO ₂ e)	532,402	542,229	523,985	Calculated considering the principles and guidance from the GHG Protocol and the U.S. EPA standards. We commissioned an external third party to perform attest procedures with respect to our Scope 1 and 2 GHG emissions. Full details and data methodology are available at https://www.rtx.com/our-responsibility/overview .
Total Scope 2 GHG emissions (market-based) (MT CO ₂ e)	920,882	867,368	758,689	Calculated considering the principles and guidance from the GHG Protocol and the U.S. EPA standards. We commissioned an external third party to perform attest procedures with respect to our Scope 1 and 2 GHG emissions. Full details and data methodology are available at https://www.rtx.com/our-responsibility/overview .
Total Scope 2 GHG emissions (location-based) (MT CO ₂ e)	939,441	977,752	929,071	Scope 2 market-based emissions, not location-based, are used in RTX's GHG goals. We are providing both emissions consistent with our CDP reporting. We commissioned an external third party to perform attest procedures with respect to our Scope 1 and 2 GHG emissions. Full details and data methodology are available at https://www.rtx.com/our-responsibility/overview .
Reduction in GHG emissions (%)	19%	21%	27%	Total Scope 1 and 2 (market-based) emissions from the 2019 baseline.
Scope 3, Category 1 (purchased goods and services) (MT CO ₂ e)	13,243,794	11,132,493	12,207,006	Calculated considering the principles and guidance from the GHG Protocol and Technical Guidance. Scope 3 emissions data is presented a year in arrears. 2024 data reflects decreases in commodity emission factors as well as the incorporation of supplier-allocated emissions.
Scope 3, Category 2 (capital goods) (MT CO ₂ e)	730,984	251,723	189,853	Calculated considering the principles and guidance from the GHG Protocol and Technical Guidance. Scope 3 emissions data is presented a year in arrears. 2024 data reflects decreases in commodity emission factors as well as the incorporation of supplier-allocated emissions.
Scope 3, Category 3 (fuel- and energy-related) (MT CO ₂ e)	303,628	304,960	293,063	Calculated considering the principles and guidance from the GHG Protocol and Technical Guidance. Scope 3 emissions data is presented a year in arrears.
Scope 3, Category 4 (upstream transportation and distribution) (MT CO ₂ e)	869,306	627,125	424,916	Calculated considering the principles and guidance from the GHG Protocol and Technical Guidance. Scope 3 emissions data is presented a year in arrears.
Scope 3, Category 5 (waste generated) (MT CO ₂ e)	13,254	13,617	15,054	Calculated considering the principles and guidance from the GHG Protocol and Technical Guidance. Scope 3 emissions data is presented a year in arrears.

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Performance data table *(continued)*

Description	2023	2024	2025	Notes
Emissions				
Scope 3, Category 6 (business travel) (MT CO ₂ e)	121,814	146,323	126,583	Calculated considering the principles and guidance from the GHG Protocol and Technical Guidance. Scope 3 emissions data is presented a year in arrears.
Scope 3, Category 7 (employee commuting) (MT CO ₂ e)	485,531	489,902	495,495	Calculated considering the principles and guidance from the GHG Protocol and Technical Guidance. Scope 3 emissions data is presented a year in arrears.
Scope 3, Category 11 (use of sold products) (MT CO ₂ e)	12,483,808	14,181,559	13,561,090	Calculated considering the principles and guidance from the GHG Protocol Standard and Technical Guidance. Scope 3 emissions data is presented a year in arrears.
Total Scope 3 GHG emissions (MT CO ₂ e)	28,252,119	27,147,702	27,313,060	Sum of the reported Scope 3 categories in the respective years. Over time, RTX has matured its Scope 3 reporting and reports additional categories.
Total Scope 3 upstream emissions	N/A	12,966,143	13,751,970	Calculated considering the principles and guidance from the GHG Protocol and Technical Guidance. Scope 3 emissions data is presented a year in arrears. 2024 is the first year disclosing this metric.
Total Scope 3 downstream emissions	N/A	14,181,559	13,561,090	Calculated considering the principles and guidance from the GHG Protocol and Technical Guidance. Scope 3 emissions data is presented a year in arrears. 2024 is the first year disclosing this metric.
Energy				
% of implementation of energy/GHG best management practices (BMPs)	77%	89%	100%	
% of total electricity sourced from renewable sources	6%	14%	17%	
% of total energy sourced from renewable sources	3%	7%	9%	
Total energy consumed (GJs)	18,336,897	19,278,004	18,631,541	
Energy intensity (GJ/\$M revenue)	266	239	199	
% reduction in energy consumption since 2019	9%	4%	6%	Reductions from the 2019 baseline with a new metric/goal starting in 2022.
Product safety & quality				
# of sites that produce products being certified under AS9100, AS9110, AS9120 or ISO 9001	<ul style="list-style-type: none"> • AS9100 – 240 • AS9110 – 58 • AS9120 – 8 • SO 9001 – 41 	<ul style="list-style-type: none"> • AS9100 – 236 • AS9110 – 53 • AS9120 – 8 • ISO 9001 – 37 	<ul style="list-style-type: none"> • AS9100 – 237 • AS9110 – 58 • AS9120 – 8 • ISO 9001 – 58 	
Safety				
# of work-related incidents	547	593	549	
# of work-related fatalities	0	0	1	
Total Recordable Incident Rate (TRIR)	0.30	0.32	0.30	TRIR is a workplace safety metric measuring recordable incidents as defined by OSHA. Excludes non-work-related injuries and non-supervised contractors.

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Performance data table *(continued)*

Description	2023	2024	2025	Notes
Safety				
Lost Day Incident Rate (LDIR)	0.07	0.07	0.07	LDIR is a workplace safety metric measuring incidents resulting in lost work days.
% decrease in high-chemical/high-noise risks since 2021	41%	51%	54%	We conducted a complete analysis of chemical and noise risks in 2021 to establish this baseline. Any new high chemical/noise risks identified between 2021 and 2024 will be included in the baseline.
Waste				
% implementation of 11 waste best management practices (BMPs)	85%	94%	100%	All 11 waste BMPs apply to sites that generate 150 tons or more of waste per year.
Total waste generated (tons)	127,260	124,905	124,659	
Amount of hazardous waste generated (tons)	24,515	25,654	23,706	
Total nonhazardous waste generated (tons)	N/A	99,251	100,953	
% of total waste recycled	N/A	51%	52%	
% of hazardous waste that is recycled	18%	18%	16%	
% reduction in waste sent to landfill and incineration since 2019	20%	17%	16%	
Amount of waste sent to landfill and incineration (tons)	28,072	29,087	28,591	
% of waste sent to landfill and incineration	22%	23%	23%	
Water				
% implementation of nine water best management practices (BMPs)	81%	93%	100%	All nine water BMPs apply to sites consuming a minimum of five million gallons or more of potable water per year.
Total potable water consumed (K gallons)	1,610,632	1,676,085	1,571,638	
Water use intensity (K gallons/\$M revenue)	23.4	20.8	17.7	
% reduction of water consumption since 2019	13%	10%	14%	
Environmental compliance				
Total monetary value of fines	\$8,100	\$14,400	\$527,600	2025 includes one payment of \$66,000 for late stormwater results reporting in Los Angeles, CA and another of \$458,211 related to long term remediation actions at a former RTX site in Boulder, CO.
# of reportable spills	0	0	0	RTX utilizes the US CERCLA spill reporting thresholds to determine Number of Reportable Spills.
# of facilities/sites with ISO 14001/RC 14001 certification	48	47	40	The number of certified sites is impacted by divestitures, closures and/or changing requirements.
% achievement of on-time completion of correction actions	93%	91%	94%	

Global Reporting Initiative (GRI) Index 2025

RTX has reported in reference to the GRI Standards for the reporting period from January 1 to December 31, 2025.

Disclosure	Disclosure title	Disclosure location
The organization and its reporting practices		
2-1	Organizational details	<ul style="list-style-type: none"> RTX Corporation 2025 Form 10-K Locations See 2025 Sustainability Report section(s): <i>About RTX</i>
2-2	Entities included in the organization's sustainability reporting	RTX Corporation 2025 Form 10-K
2-3	Reporting period, frequency and contact point	<ul style="list-style-type: none"> Reporting period: January 1, 2025, through December 31, 2025 Frequency of reporting: Annual Contact Information on RTX.com
2-4	Restatements of information	There were no restatements of information in 2025.
2-5	External assurance	<ul style="list-style-type: none"> See the 2025 Water Assurance Statement See the 2025 GHG Verification Statement
Activities and workers		
2-6	Activities, value chain and other business relationships	<ul style="list-style-type: none"> Suppliers on RTX.com RTX Corporation 2026 Proxy Statement RTX Corporation 2025 Form 10-K See 2025 Sustainability Report section(s): <i>Transformative technologies</i> <i>Responsible business</i>
2-7	Employees	<ul style="list-style-type: none"> Total employees: 180,000 Regular employees: 177,000 Temporary employees: 3,000 <p>For more information, see RTX Corporation 2025 Form 10-K.</p>
2-8	Workers who are not employees	RTX does not disclose information about non-employees.
Governance		
2-9	Governance structure and composition	<ul style="list-style-type: none"> Corporate Governance on RTX.com RTX Corporation 2026 Proxy Statement
2-10	Nomination and selection of the highest governance body	<ul style="list-style-type: none"> Corporate Governance on RTX.com RTX Corporation 2026 Proxy Statement RTX Corporation 2025 Annual Report

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Global Reporting Initiative (GRI) Index 2025 *(continued)*

Disclosure	Disclosure title	Disclosure location
Governance		
2-11	Chair of the highest governance body	<ul style="list-style-type: none"> • Corporate Governance on RTX.com • RTX Corporation 2026 Proxy Statement • RTX Corporation 2025 Annual Report • See 2025 Sustainability Report section(s): <i>Our philosophy</i>
2-12	Role of the highest governance body in overseeing the management of impacts	<p>Our Board of Directors oversees corporate responsibility strategy, initiatives, opportunities and risks, as well as enterprise cybersecurity and compliance.</p> <p>For more information, see:</p> <ul style="list-style-type: none"> • Governance and Public Policy Committee Charter • Corporate Governance on RTX.com • RTX Corporation 2026 Proxy Statement • RTX Corporation 2025 Annual Report • See 2025 Sustainability Report section(s): <i>Our philosophy</i>
2-13	Delegation of responsibility for managing impacts	<p>Our Board of Directors and its committees oversee the development and execution of our corporate responsibility strategy, and our CEO has ultimate accountability for our strategy and performance. The Corporate Responsibility Steering Committee, led by the chief financial officer, general counsel, chief human resources officer, chief communications officer and executive vice president of operations & supply chain, reports to the CEO and approves corporate responsibility strategy and monitors performance.</p> <p>For more information, see:</p> <ul style="list-style-type: none"> • Corporate Governance on RTX.com • RTX Corporation 2026 Proxy Statement • RTX Corporation 2025 Annual Report • See 2025 Sustainability Report section(s): <i>Our philosophy</i>
2-14	Role of the highest governance body in sustainability reporting	<p>Our Board of Directors and its committees oversee the development and execution of our corporate responsibility strategy, including our annual reporting on corporate responsibility matters.</p> <p>For more information, see:</p> <ul style="list-style-type: none"> • Corporate Governance on RTX.com • RTX Corporation 2026 Proxy Statement • RTX Corporation 2025 Annual Report • See 2025 Sustainability Report section(s): <i>Our philosophy</i>
2-15	Conflicts of interest	<ul style="list-style-type: none"> • Corporate Governance on RTX.com • Ethics and Compliance on RTX.com • Code of Conduct • RTX Corporation 2026 Proxy Statement • RTX Corporation 2025 Annual Report

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Global Reporting Initiative (GRI) Index 2025 *(continued)*

Disclosure	Disclosure title	Disclosure location
Governance		
2-16	Communication of critical concerns	<ul style="list-style-type: none"> • Ethics and Compliance on RTX.com • Code of Conduct • RTX Corporation 2026 Proxy Statement • See 2025 Sustainability Report section(s): <i>Ethics and compliance</i> <i>Product safety and quality</i> <i>Employee safety</i>
2-17	Collective knowledge of the highest governance body	<ul style="list-style-type: none"> • RTX Corporation 2026 Proxy Statement • RTX Corporation 2025 Annual Report
2-18	Evaluation of the performance of the highest governance body	<ul style="list-style-type: none"> • RTX Corporation 2026 Proxy Statement • RTX Corporation 2025 Annual Report
2-19	Remuneration policies	<ul style="list-style-type: none"> • Corporate Governance on RTX.com • Clawback Policy • Executive Officer Clawback Policy • Human Capital and Compensation Committee Charter • RTX Corporation 2026 Proxy Statement • RTX Corporation 2025 Annual Report
2-20	Process to determine remuneration	<ul style="list-style-type: none"> • Corporate Governance on RTX.com • Clawback Policy • Executive Officer Clawback Policy • Human Capital and Compensation Committee Charter • RTX Corporation 2026 Proxy Statement • RTX Corporation 2025 Annual Report
2-21	Annual total compensation ratio	RTX Corporation 2026 Proxy Statement
Strategy, policies and practices		
2-22	Statement on sustainable development strategy	RTX Corporation 2025 Annual Report
2-23	Policy commitments	<p>We are moving forward with actions to reduce the environmental impacts of our operations and products.</p> <p>For more information, see:</p> <ul style="list-style-type: none"> • Code of Conduct • Supplier Code of Conduct • Governance and Public Policy Committee Charter • Ethics and Compliance on RTX.com • EH&S Policy Statement • See 2025 Sustainability Report section(s): <i>Ethics and compliance</i>

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Global Reporting Initiative (GRI) Index 2025 *(continued)*

Disclosure	Disclosure title	Disclosure location
Strategy, policies and practices		
2-24	Embedding policy commitments	<ul style="list-style-type: none"> • Corporate Governance on RTX.com • Code of Conduct • Ethics and Compliance on RTX.com • Supplier Code of Conduct
2-25	Processes to remediate negative impacts	<ul style="list-style-type: none"> • Ethics and Compliance on RTX.com • EH&S Policy Statement • See 2025 Sustainability Report section(s): <i>Transformative technologies</i> <i>Responsible business</i>
2-26	Mechanisms for seeking advice and raising concerns	<ul style="list-style-type: none"> • Ethics and Compliance on RTX.com • See 2025 Sustainability Report section(s): <i>Ethics and compliance</i>
2-27	Compliance with laws and regulations	RTX Corporation 2025 Form 10-K
2-28	Membership associations	<p>RTX is involved with several leading industry groups, standards organizations and government partnerships that align with our business and corporate responsibility priorities, including but not limited to:</p> <ul style="list-style-type: none"> • Aerospace Industries Association (AIA) • Air Transport Action Group (ATAG) • Airlines for Europe (A4E) • American Institute of Aeronautics and Astronautics (AIAA) • ASTM International • Cloud Security Alliance • Defense Industry Initiative on Business Ethics and Conduct (DII) • General Aviation Manufacturers Association (GAMA) • International Air Transport Association (IATA) • International Aerospace Environmental Group (IAEG) • International Council on Systems Engineering (INCOSE) • Institute of Electrical and Electronics Engineers (IEEE) • Information sharing and analysis centers (ISACs): Aviation ISAC, Space ISAC, and National Defense ISAC • National Defense Industrial Association • Cloud Security Alliance • Radio Technical Commission for Aeronautics
Stakeholder engagement		
2-29	Approach to stakeholder engagement	<ul style="list-style-type: none"> • RTX Corporation 2026 Proxy Statement • See 2025 Sustainability Report section(s): <i>Our philosophy</i>
2-30	Collective bargaining agreements	Approximately 32,000 employees (17.8% of RTX's 180,000 total employees) participate through collective representatives in some form of collective negotiations or social dialogue.

Global Reporting Initiative (GRI) Index 2025 *(continued)*

Table 2. Topic specific disclosures.

Disclosure	Disclosure title	Disclosure location
Material topics		
3-1	Process to determine material topics	Our corporate responsibility priorities are informed by a comprehensive assessment and ongoing stakeholder engagement, and reflect our current approach to managing corporate responsibility issues across our business.
3-2	List of material topics	Our corporate responsibility priorities reflect our current approach to managing related non-financial issues across our business and include: <ul style="list-style-type: none"> • Ethics and compliance • Product safety and quality • Business resilience and crisis management • Resource stewardship • Data security and privacy • Workforce • Employee safety • Corporate citizenship
Economic performance		
3-3	Management approach	RTX Corporation 2025 Form 10-K
201-1	Direct economic value generated and distributed	<ul style="list-style-type: none"> • RTX Corporation 2025 Form 10-K • RTX Corporation 2025 Annual Report
201-2	Financial implications and other risks and opportunities due to climate change	<ul style="list-style-type: none"> • 2025 CDP response • TCFD index • See 2025 Sustainability Report section(s): <i>Business resilience and crisis management</i> <i>Resource conservation</i>
201-3	Defined benefit plan obligations and other retirement plans	RTX Corporation 2025 Form 10-K
Indirect economic impacts		
3-3	Management approach	Corporate Social Responsibility on RTX.com
203-2	Significant indirect economic impacts	Corporate Social Responsibility on RTX.com
Anti-corruption		
3-3	Management approach	<ul style="list-style-type: none"> • Ethics and Compliance on RTX.com • See 2025 Sustainability Report section(s): <i>Ethics and compliance</i>
205-1	Operations assessed for risks related to corruption	<ul style="list-style-type: none"> • Ethics and Compliance on RTX.com • See 2025 Sustainability Report section(s): <i>Ethics and compliance</i>
205-2	Communication and training about anti-corruption policies and procedures	<ul style="list-style-type: none"> • Ethics and Compliance on RTX.com • See 2025 Sustainability Report section(s): <i>Ethics and compliance</i>

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Global Reporting Initiative (GRI) Index 2025 *(continued)*

Table 2. Topic specific disclosures.

Disclosure	Disclosure title	Disclosure location
Anti-competitive behavior		
3-3	Management approach	<ul style="list-style-type: none"> • Ethics and Compliance on RTX.com • Code of Conduct
206-1	Legal actions for anti-competitive behavior, antitrust and monopoly practices	<ul style="list-style-type: none"> • RTX Corporation 2025 Form 10-K • Ethics and Compliance on RTX.com • Code of Conduct
Energy		
3-3	Management approach	<ul style="list-style-type: none"> • Stewardship on RTX.com • See 2025 Sustainability Report section(s): <i>Resource conservation</i>
302-1	Energy consumption within the organization	Performance Data table
302-3	Energy intensity	Performance Data table
302-4	Reduction of energy consumption	Performance Data table
Water		
3-3	Management approach	Stewardship on RTX.com
303-5	Water consumption	Performance Data table
Emissions		
3-3	Management approach	<ul style="list-style-type: none"> • Stewardship on RTX.com • See 2025 Sustainability Report section(s): <i>Resource conservation</i>
305-1	Direct (Scope 1) GHG emissions	<ul style="list-style-type: none"> • Performance Data table • 2025 CDP response
305-2	Energy indirect (Scope 2) GHG emissions	<ul style="list-style-type: none"> • Performance Data table • 2025 CDP response
305-3	Other indirect (Scope 3) GHG emissions	<ul style="list-style-type: none"> • Performance Data table • 2025 CDP response
305-4	GHG emissions intensity	Performance Data table
305-5	Reduction of GHG emissions	Performance Data table

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Global Reporting Initiative (GRI) Index 2025 *(continued)*

Table 2. Topic specific disclosures.

Disclosure	Disclosure title	Disclosure location
Waste		
3-3	Management approach	<ul style="list-style-type: none"> • Stewardship on RTX.com • See 2025 Sustainability Report section(s): <i>Resource conservation</i>
306-1	Waste generation and significant waste-related impacts	Stewardship on RTX.com
306-2	Management of significant waste-related impacts	Stewardship on RTX.com
Waste		
306-3	Waste generated	Performance Data table
306-4	Waste diverted from disposal	Performance Data table
306-5	Waste directed to disposal	Performance Data table
Environmental compliance		
3-3	Management approach	<ul style="list-style-type: none"> • Environment, Health & Safety on RTX.com • Stewardship on RTX.com • See 2025 Sustainability Report section(s): <i>Resource conservation</i>
Employment		
3-3	Management approach	<ul style="list-style-type: none"> • Careers on RTX.com • See 2025 Sustainability Report section(s): <i>Workforce</i>
401-1	New employee hires and employee turnover	Performance Data table
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Careers on RTX.com
401-3	Parental leave	Careers on RTX.com
Labor/management relations		
3-3	Management approach	<p>Across the world, many RTX employees are represented by labor unions and other employee representative bodies, including trade unions and local and regional work councils. We follow a robust system to help ensure the fair treatment of our employees and compliance with all labor laws in the countries in which we operate.</p> <p>For more information, see RTX Corporation 2025 Form 10-K.</p>
Occupational health and safety		
3-3	Management approach	<ul style="list-style-type: none"> • Environment, Health & Safety on RTX.com • EH&S Policy Statement • See 2025 Sustainability Report section(s): <i>Employee safety</i>

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Global Reporting Initiative (GRI) Index 2025 *(continued)*

Table 2. Topic specific disclosures.

Disclosure	Disclosure title	Disclosure location
Occupational health and safety		
403-1	Occupational health and safety management system	<ul style="list-style-type: none"> • Environment, Health & Safety on RTX.com • EH&S Management System overview • See 2025 Sustainability Report section(s): <i>Employee safety</i>
403-2	Hazard identification, risk assessment, and incident investigation	<ul style="list-style-type: none"> • Environment, Health & Safety on RTX.com • EH&S Management System overview • See 2025 Sustainability Report section(s): <i>Employee safety</i>
403-3	Occupational health services	<ul style="list-style-type: none"> • Environment, Health & Safety on RTX.com • EH&S Management System overview • See 2025 Sustainability Report section(s): <i>Employee safety</i>
403-5	Worker training on occupational health and safety	<ul style="list-style-type: none"> • Environment, Health & Safety on RTX.com • EH&S Management System overview • See 2025 Sustainability Report section(s): <i>Employee safety</i>
403-6	Promotion of worker health	<ul style="list-style-type: none"> • Environment, Health & Safety on RTX.com • EH&S Policy Statement on RTX.com • See 2025 Sustainability Report section(s): <i>Employee safety</i>
403-8	Workers covered by an occupational health and safety management system	<ul style="list-style-type: none"> • Environment, Health & Safety on RTX.com • EH&S Management System overview • See 2025 Sustainability Report section(s): <i>Employee safety</i>
403-9	Work-related injuries	<ul style="list-style-type: none"> • Performance Data table • See 2025 Sustainability Report section(s): <i>Employee safety</i>
403-10	Work-related ill health	Performance Data table
Training and education		
3-3	Management approach	<ul style="list-style-type: none"> • Careers on RTX.com • See 2025 Sustainability Report section(s): <i>Workforce</i>
404-1	Average hours of training per year per employee	Performance Data table
404-2	Programs for upgrading employee skills and transition assistance programs	<ul style="list-style-type: none"> • Careers on RTX.com • See 2025 Sustainability Report section(s): <i>Workforce</i>

(continued)

Global Reporting Initiative (GRI) Index 2025 *(continued)*

Table 2. Topic specific disclosures.

Disclosure	Disclosure title	Disclosure location
Non-discrimination		
3-3	Management approach	We have no tolerance for discrimination of any kind, and any reports or allegations of discrimination are thoroughly investigated and addressed. For more information, see Code of Conduct .
406-1	Incidents of discrimination and corrective actions taken	Code of Conduct
Freedom of association and collective bargaining		
3-3	Management approach	Across the world, many RTX employees are represented by labor unions and other employee representative bodies, including trade unions and local and regional work councils. We follow a robust system to help ensure the fair treatment of our employees and compliance with all labor laws in the countries in which we operate. For more information, see RTX Corporation 2025 Form 10-K .
Child labor		
3-3	Management approach	<ul style="list-style-type: none"> • Code of Conduct • Supplier Code of Conduct • RTX Statement on Modern Slavery • RTX Conflict Minerals Policy Statement • See 2025 Sustainability Report section(s): <i>Ethics and compliance</i>
Forced or compulsory labor		
3-3	Management approach	<ul style="list-style-type: none"> • Code of Conduct • Supplier Code of Conduct • RTX Statement on Modern Slavery • RTX Conflict Minerals Policy Statement • See 2025 Sustainability Report section(s): <i>Ethics and compliance</i>
Security practices		
3-3	Management approach	<ul style="list-style-type: none"> • Code of Conduct • Supplier Code of Conduct • RTX Statement on Modern Slavery • RTX Conflict Minerals Policy Statement • See 2025 Sustainability Report section(s): <i>Ethics and compliance</i>
Human rights assessment		
3-3	Management approach	<ul style="list-style-type: none"> • Code of Conduct • Supplier Code of Conduct • RTX Statement on Modern Slavery • RTX Conflict Minerals Policy Statement • See 2025 Sustainability Report section(s): <i>Ethics and compliance</i>

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Global Reporting Initiative (GRI) Index 2025 *(continued)*

Table 2. Topic specific disclosures.

Disclosure	Disclosure title	Disclosure location
Local communities		
3-3	Management approach	<ul style="list-style-type: none"> • Corporate Social Responsibility on RTX.com • See 2025 Sustainability Report section(s): <i>Corporate citizenship</i>
Local communities		
413-1	Operations with local community engagement, impact assessments, and development programs	<ul style="list-style-type: none"> • Performance Data table • Corporate Social Responsibility on RTX.com • See 2025 Sustainability Report section(s): <i>Corporate citizenship</i>
Supplier social assessment		
3-3	Management approach	<ul style="list-style-type: none"> • Ethics and Compliance on RTX.com • Suppliers on RTX.com • Supplier Code of Conduct • See 2025 Sustainability Report section(s): <i>Ethics and compliance</i>
Public policy		
3-3	Management approach	<ul style="list-style-type: none"> • Governance and Public Policy Committee Charter • Ethics and Compliance on RTX.com • See 2025 Sustainability Report section(s): <i>Ethics and compliance</i>
415-1	Political contributions	<ul style="list-style-type: none"> • Ethics and Compliance on RTX.com • Public Activities on RTX.com
Consumer privacy		
3-3	Management approach	<ul style="list-style-type: none"> • Data Security on RTX.com • Binding Corporate Rules on RTX.com • Website and Mobile Privacy Notice on RTX.com • See 2025 Sustainability Report section(s): <i>Data privacy and security</i>
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	RTX Corporation 2025 Form 10-K
Socioeconomic compliance		
3-3	Management approach	<ul style="list-style-type: none"> • Ethics and Compliance on RTX.com • See 2025 Sustainability Report section(s): <i>Ethics and compliance</i>

Sustainability Accounting Standards Board (SASB) Disclosure 2025

Industry: Aerospace & Defense

Table 1. Sustainability disclosure topics and metrics

SASB code	Metric	Disclosure location
Energy management		
RT-AE-130a.1	Total energy consumed Percentage grid electricity Percentage renewable	Performance Data table
Hazardous waste management		
RT-AE-150a.1	Amount of hazardous waste generated % recycled	Performance Data table
RT-AE-150a.2	Number and aggregate quantity of reportable spills Quantity recovered	Performance Data table
Data security		
RT-AE-230a.1	Number of data breaches % involving confidential information	RTX considers this information to be confidential.
RT-AE-230a.2	Description of approach to identifying and addressing data security risks in: <ul style="list-style-type: none"> Company operations Products 	<ul style="list-style-type: none"> Data Security on RTX.com Supplier Cybersecurity on RTX.com See 2025 Sustainability Report section(s): <i>Data security and privacy</i>
Product safety		
RT-AE-250a.1	Number of recalls issued Total units recalled	RTX seeks to continually improve the durability, reliability and safety of their products. Although such efforts may result in inspection recommendations or product improvements that lead to field action, RTX does not consider such voluntary product improvement efforts to be "recalls."
RT-AE-250a.2	Number of counterfeit parts detected Percentage avoided	RTX has quality and safety controls in place to address counterfeit parts throughout the life cycle of design and production. However, RTX considers this data confidential.
RT-AE-250a.3	Number of Airworthiness Directives received Total units affected	All Airworthiness Directives are publicly available. The most recent information concerning those directives can be found on the appropriate regulatory sites. For more information, see: <ul style="list-style-type: none"> European Aviation Safety Agency-regulated Airworthiness Directives FAA-regulated Airworthiness Directives Transport Canada-regulated Airworthiness Directives

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Sustainability Accounting Standards Board (SASB) Disclosure 2025 *(continued)*

Table 1. Sustainability disclosure topics and metrics

SASB code	Metric	Disclosure location
Product safety		
RT-AE-250a.4	Total amount of monetary losses as a result of legal proceedings associated with product safety	RTX considers this information to be confidential.
Fuel economy and emissions in use-phase		
RT-AE-410a.1	Revenue from alternative energy-related products	<ul style="list-style-type: none"> RTX does not generate revenue from alternative energy-related products. The majority of current and future commercial aircraft engine and nacelle OEM revenues are obtained from sale of GTF propulsion systems.
RT-AE-410a.2	Description of approach and discussion of strategy to address fuel economy and GHG emissions of products	<ul style="list-style-type: none"> 2025 CDP response See 2025 Sustainability Report section(s): <i>Transformative technologies</i>
Materials sourcing		
RT-AE440a.1	Description of the management of risks associated with the use of critical materials	<ul style="list-style-type: none"> RTX Corporation 2025 Form 10-K RTX Conflict Minerals Policy Statement RTX Conflict Minerals Form SD 2024-05-31 See 2025 Sustainability Report section(s): <i>Ethics and compliance</i>, <i>Product safety and quality</i>, <i>Resource conservation</i>
RT-AE-510a.3	Discussion of processes to manage business ethics risks throughout the value chain	<ul style="list-style-type: none"> Ethics and Compliance on RTX.com Code of Conduct on RTX.com Supplier Code of Conduct on RTX.com RTX Ombuds Program The International Forum on Business Ethical Conduct (IFBEC) Global Principles Defense Industry Initiative International Traffic in Arms Regulations (ITAR) administered by the U.S. Department of State Export Administration Regulations (EAR) administered by the U.S. Department of Commerce Sanctions Programs and Country Information administered by the U.S. Department of the Treasury See 2025 Sustainability Report section(s): <i>Ethics and compliance</i>, <i>Resource conservation</i>

Table 2. Activity Metrics

SASB code	Metric	Disclosure location
RT-AE-000.A	Production by reportable segment	RTX Corporation 2025 Form 10-K
RT-AE-000.B	Number of employees	RTX Corporation 2025 Form 10-K

Task Force on Climate-Related Financial Disclosures (TCFD) Disclosure 2025

Disclosure	Recommended disclosures	Disclosure location
Governance		
Disclose the organization's governance around climate-related risks and opportunities.	Describe the board's oversight of climate-related risks and opportunities	<ul style="list-style-type: none"> • 2025 CDP response (4.1, 4.1.1, 4.1.2, 4.2) • See 2025 Sustainability Report section(s): <i>Our philosophy</i>
	Describe management's role in assessing and managing climate-related risks and opportunities	<ul style="list-style-type: none"> • 2025 CDP response (4.3, 4.3.1) • See 2025 Sustainability Report section(s): <i>Our philosophy</i>
Strategy		
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term	2025 CDP response (3.1, 3.1.1, 3.6, 3.6.1)
	Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning	2025 CDP response (5.3.1, 5.3.2)
	Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario	2025 CDP response (5.1, 5.1.1, 5.1.2)
Risk Management		
Disclose how the organization identifies, assesses, and manages climate-related risks.	Describe the organization's processes for identifying and assessing climate-related risks	2025 CDP response (2.1, 2.2, 2.2.1, 2.2.2)
	Describe the organization's process for managing climate related-risks	2025 CDP response (2.2.1, 2.2.2, 4.3, 4.3.1, 4.5, 4.6, 4.6.1)
	Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organization's overall risk management	2025 CDP response (2.2.2)
Metrics and targets		
Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process	2025 CDP response (7.5, 7.6, 7.7, 7.8, 7.30.1, 7.30.14, 7.45, 9.2, 9.3, 9.5)
	Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks	2025 CDP response (7.6, 7.7, 7.8, 7.45, 7.15.1, 7.16, 7.17.1, 7.20.1)
	Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets	2025 CDP response (7.53, 7.53.1, 7.54, 7.54.1, 9.15, 9.15.1, 9.15.2)



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Forward-looking statements and other important information

This report contains certain metrics and other information relating to RTX's objectives, goals, targets, aspirations, plans, expectations, performance, and data. The report describes topics which we consider to be the most salient to stakeholders when evaluating RTX's information. However, the inclusion of information in this report is not an indication that such information is necessarily material as contemplated by the U.S. federal securities laws and the applicable regulations thereunder. In addition, the metrics and other data information in this report are based on company data collection and are subject to uncertainties with respect to specificity of reporting, characterization, comparison, and other process consistencies. In certain cases, this information is also based on our current best estimates and assumptions. We believe such information and metrics are reasonable and are generally consistent with current industry practices, legal and regulatory requirements, and other applicable frameworks, but they have not been audited or reviewed by a third party (other than audited financial data). Furthermore, this report contains statements which, to the extent they are not statements of historical or present fact, constitute "forward-looking statements" under the securities laws. Forward-looking statements can be identified by the use of words such as "believe," "expect," "expectations," "plans," "strategy," "estimate," "commit," "commitment," "project," "target," "anticipate," "will," "should," "guidance," "goals," "objectives," "aspire," "seek," "on track," "designed to," and other words of similar meaning. Examples of forward-looking statements in this report include statements and assumptions relating to RTX's goals, targets, objectives, aspirations and commitments, planned efforts and activities, expectations on the results of such efforts and activities, and expectations on the performance of technology. These forward-looking statements are subject to risks and uncertainties that may result in RTX not achieving or changing, in whole or in part, goals, targets, objectives, aspirations or commitments, or cause actual actions or results to differ greatly from those expressed or implied. These risks and uncertainties include, among others: (i) global macroeconomic, business, political, financial market and climate conditions, including supply chain and labor market conditions, inflation, interest rates, commodity prices, tariffs and other trade measures, and supply and geopolitical conditions; (ii) availability of funding; (iii) evolving legal and regulatory requirements, and pending, threatened and future legal proceedings, investigations or other contingencies, including the previously-disclosed deferred prosecution agreements entered into between the Company and the Department of Justice (DOJ), the Securities and Exchange Commission (SEC) administrative order imposed on the Company, and the related investigations by the SEC and DOJ, and the consent agreement between the Company and the Department of State; (iv) the success of our initiatives; (v) the powder metal manufacturing matter at our Pratt & Whitney business and other engine models that may be impacted by the powder metal manufacturing matter; (vi) a product safety failure or other failure, including with respect to quality, reliability or durability, affecting our or our customers' or suppliers' products or systems, (vii) the accuracy of our estimates and assumptions; (viii) the success of new technologies; (ix) our intellectual property and certain third-party intellectual property; (x) acquisitions or divestitures or other changes in our employee or product and service base; (xi) the ability to attract and retain personnel and suppliers with technical and other skills; (xii) the willingness of suppliers to adopt and comply with our programs; (xiii) business disruptions, including as a result of cyber or other security threats; (xiv) our ability to raise debt; and (xv) our performance on our contracts and programs. Please consult our SEC filings, including our Annual Report on Form 10-K and our Quarterly Reports on Form 10-Q, for further information regarding risks and uncertainties associated with our business. The forward-looking statements in this report speak only to the date of this report and RTX assumes no obligation to update or revise such statement, whether as a result of new information, future events or otherwise, except as required by applicable law. RTX and its subsidiaries' names, abbreviations thereof, logos, and product and service designators are either the registered or unregistered trademarks or trade names of RTX and its subsidiaries. Names of other companies, abbreviations thereof, logos of other companies, and product and service designators of other companies are either the registered or unregistered trademarks or trade names of their respective owners.