



## Gregory J. Hayes

---

### Chairman & Chief Executive Officer\*

Gregory J. Hayes is the chairman and chief executive officer of RTX, responsible for leading an aerospace and defense company with 185,000 employees and \$68.9 billion in annual sales.

Elected chairman of the board in 2021, Hayes had a nearly 21-year career at United Technologies Corporation, holding several senior leadership roles across finance, corporate strategy and business development, culminating with his appointment to chief executive officer in 2014 and chairman in 2016. As CEO, Hayes led the reshaping of UTC from industrial conglomerate to focused aerospace company. Beginning with the divestiture of Sikorsky Aircraft in 2015 and the acquisition of Rockwell Collins in 2018, Hayes continued to focus the business with the spinoffs of Otis Elevator Company and Carrier Corporation in 2020. Hayes then led the 2020 merger of UTC's remaining aerospace businesses, Pratt & Whitney and Collins Aerospace, with Raytheon Company, to form what is today RTX.

Hayes, who joined UTC in 1999 through its merger with the Sundstrand Corporation, also served as UTC's chief financial officer from 2008-2014.

Hayes holds a bachelor's degree in economics from Purdue University and is a Certified Public Accountant.

\*Gregory J. Hayes announced his planned retirement as CEO will occur in May 2024, with Christopher T. Calio succeeding him. Hayes will become executive chairman of RTX.