



At Raytheon Australia, we are committed to investing in the ongoing professional development of our world-class team.

In 2023 we have introduced a new element to Raytheon Australia’s career development programs - the Raytheon Australia Program Management (PM) Academy. This initiative is focused on supporting talent and ultimately growing Raytheon Australia’s pipeline of program and project managers.

This unique initiative will develop the next generation of Raytheon Australia’s PMs through a combination of structured training coupled with on-the-job experience. Employees are matched with a mentor who will provide ongoing guidance and support throughout their time as a PM Academy participant.

The program will provide an avenue for Raytheon Australia to tap into the talent that exists across the business by identifying opportunities to upskill current PMs and build new ones from diverse backgrounds.

Upon joining the PM Academy, each cohort embark on a nine-month training program comprised of theoretical and practical learning components including:

- RAUS Project Management Competency Assessment
- Introduction to Project Management Environment (IPME) (if applicable)
- Risk Management
- Earned Value Management (EVM) Fundamentals (certification if applicable)
- Essentials of Leadership Program (ELP)
- Scheduling
- External courses covering the subjects of public speaking, critical thinking and problem solving

Following completion of the course, graduates of the PM Academy will be eligible for formal PM qualifications and certification through the Australian Institute of Project Management (AIPM).