

Raytheon Australia's Invested in Exmouth Program

Raytheon Australia has launched the *Invested in Exmouth Program* designed to ensure that the community has the robust skills, knowledge and infrastructure it needs to keep pace as the strategic naval and space capabilities at the Harold E. Holt precinct become increasingly important – to Australia and its allies.

This program includes:

Leadership Training in Exmouth:

Raytheon Australia will work to deliver a local element of the company's Leadership Continuum through a series of practical leadership courses. More than 40 local staff will be trained in Exmouth on leadership, strategy, branding and business acumen.

New South Metropolitan TAFE partnership:

Raytheon Australia has signed a multi-year partnership deal with the South Metropolitan TAFE to bring Western Australia's best training practices to the local education bodies – upskilling these local organisations so they can train the Exmouth workforce, without needing to leave town. As part of this partnership, the South Metropolitan TAFE has undertaken a research activity to inform the curriculum required to develop a tailored training program for local trades specific to the HEH precinct.

New Exmouth Internships:

New cadetship and summer internship programs will be offered for students in Exmouth – providing opportunities for local youth to gain real work experience in Exmouth. These internships aim to keep young talent local and provide students with an insight into a career in defence and space while remaining in Exmouth.

Expansion of School-Based Traineeships:

Raytheon Australia will offer more two-year rotations for trainees to gain TAFE knowledge, while also offering real work experience onsite at the HEH precinct. Upon completing these two-year rotations, participants will receive a Certificate II qualification and real job opportunities in Exmouth.

New Defence Industry Rotations in Exmouth:

Raytheon Australia will offer more Defence rotations for Australian Defence Force (ADF) personnel to embark on a one-year secondment at the HEH precinct as part of the national Defence Industry Rotation program. These rotations will assist Raytheon Australia with supporting the ADF to realise the full operational capability of their assets by continuing to deliver the HEH program with a constant focus on end-user requirements.

10 New Scholarships for Exmouth High School:

Raytheon Australia will sponsor 10 new scholarships for the Exmouth High School to encourage students to follow a career path in defence and space, with opportunities for future employment at the HEH precinct.

Expansion of the Exmouth Fire Fighting & First Responder Training Program:

Raytheon Australia will expand its Exmouth Fire Fighting Training Program by investing in additional funding to further upskill volunteer firefighters. This program will include first responders and new virtual and live training sessions at the HEH precinct.

New GradX and Graduate roles at Exmouth:

Raytheon Australia will create two new graduate roles at Exmouth for eligible students in their penultimate year to do a rotation embedded in the HEH program. The graduate roles available include opportunities for students studying both technical (engineering) or functional (contracts and supply chain) fields, and students are able to apply for these graduate roles as part of the annual intake.

Invested In
Exmouth Program

