



**ENVIRONMENTAL, HEALTH AND SAFETY
(EHS)
REQUIREMENTS FOR PURCHASE ORDERS
AND SUBCONTRACTS
SA-019 (04/19)**

Refs: Code of Federal Regulations (CFR); Occupational Safety and Health Administration (OSHA), Environmental Protection Agency (EPA), Federal, State and Local EHS Regulations and Standards.

Raytheon Professionals: [Please consult the SA-019 Use Statement on the proper use of this form](#)

The establishment of safe, healthy working conditions and safe work practices are essential requirements to Raytheon Company (Raytheon).

All awarded or potential contractors, subcontractors, suppliers, or vendors (hereinafter collectively referred to as Contractor(s)) shall subscribe to [ISNetworld \(ISN\)](#), and submit all required information and documentation to ISN in accordance with the ISN criteria for Raytheon.

These SA-019 requirements apply in addition to and not in place of other requirements set out in the Purchase Order.

Section A: General Requirements

1. Contractor must conduct its activities so that equipment, supplies and work practices are safe for workers and can be understood by all workers and others present at the work location.
2. Contractor shall provide a safe work area free from recognized hazards, shall use due care to prevent damage to property materials and equipment, and shall comply with all applicable federal, state, and local environmental, health and safety (EHS) laws, regulations and standards. Contractor shall restore to original condition any damaged property, materials and equipment.
3. All items furnished and all work performed by Contractor shall comply with the most current applicable requirements of the U.S. Occupational Safety and Health Administration (OSHA), U.S. Environmental Protection Agency (EPA), federal, state and local EHS regulations and standards in the jurisdiction where the work is being performed. Any failure to comply with the applicable laws, regulations, and standards may be grounds for termination of the Purchase Order.

Section B: Post Award Requirements

1. Contractor shall remain responsible for the safety of its employees, as well as be responsible for any harm or damage resulting from any safety hazards or environmental contamination the Contractor introduces onto any property owned or controlled by Raytheon.
2. Contractor shall conduct all work in accordance with an approved Safety and Health Plan. The Raytheon approved Safety and Health Plan shall be available on-site and within the ISN portal at all times during work operations.
3. Contractor shall designate in writing an on-site safety representative who will be Contractor's main point of contact with Raytheon.
4. Contractor shall provide a telephone or other reliable means of communication at the work site.

5. Contractor shall post the telephone number and access route descriptions for emergency contacts with fire department, hospitals, emergency medical services and police agencies serving the work site.
6. Contractor shall assess the work area for EHS hazards (or potential hazards) and mitigate all potentially unsafe situations, conditions, and activities.
7. Contractor shall maintain ready availability at the work site of all required hazardous material lists, Safety Data Sheets (SDS), OSHA information posters, safe practices codes, insurance certificates and other such notices as required by federal, state or local laws.
8. Contractor shall provide and maintain adequate, readily-available first-aid supplies, sanitation facilities, drinking water, fire extinguishers, and personal protective equipment.
9. Contractor shall provide and maintain adequate and current safety training for the site safety requirements as identified in the Safety and Health Plan for all contract and lower-tier subcontract suppliers assigned to perform work under the contract. (As used herein, "current" means up to date training that meets regulatory requirements.) Training documentation shall be maintained within the ISN portal. Performance and documentation of safety inspections to adequately manage risk shall occur at least weekly or as required by the local Raytheon representative.
10. Contractor shall plan, perform, and document safety meetings at least weekly and whenever new safety-impacting work phases are to commence.
11. Contractor shall have provisions for ensuring 100% fall protection whenever Contractor's personnel or its lower-tier subcontractors and suppliers are engaged in activities at elevated working surfaces 4 feet or more above ground or a lower level.
12. Contractor shall have written guidelines and management practices for enforcement of all safety and health requirements.
13. Contractor shall coordinate and control safety activities of its lower-tier subcontractors and suppliers. All lower-tier subcontractors shall be listed within ISN.
14. Contractor shall immediately report, or as soon as practicable, any and all accidents on the job site involving Contractor's employees or its subcontractor's personnel to Raytheon EHS and the Raytheon project manager. Immediately or as soon as practicable, Contractor shall initiate an incident investigation to identify root cause, corrective/preventive action, and implement corrective actions as soon as possible to ensure the incident does not occur again. A written report must be prepared by Contractor and submitted to Raytheon EHS and the Raytheon project manager within 48 hours of each incident.
15. Contractor shall timely submit all various EHS reports as required. These reports may include, but are not limited to, Accident/Damage reports, Contractor Safety Violation reports, and/or Incident Investigation reports.
16. Contractor and lower tier subcontractors shall maintain the ISN badge at all times on property owned or controlled by Raytheon.