

Refs: Code of Federal Regulations (CFR); Occupational Safety and Health Administration (OSHA), Environmental Protection Agency (EPA), Federal, State and Local EHS Regulations and Standards.



ENVIRONMENTAL, HEALTH AND SAFETY (EHS) REQUIREMENTS FOR PURCHASE ORDERS AND SUBCONTRACTS

SA-019 (05/26)

The establishment of safe, healthy working conditions and safe work practices are essential requirements to Raytheon Company (Raytheon).

All contractors, suppliers or vendors must successfully complete prequalification through ISNetworld (ISN) prior to the award of a Raytheon contract and issuance of a Purchase Order. Prequalification requires a contractor subscription to ISNetworld ("ISN") and submittal of all required information and documentation to ISN, in accordance with the ISN criteria for Raytheon.

Contractors should contact ISN to understand subscription cost and prequalification requirements before submitting an offer/proposal to Raytheon.

ISN Contact Information

- Phone Number - (800) 976-1303
- Live Chat - [Chat with ISN](#)
- Online Form Submission - [Contact Us](#) page on ISNetworld website
- [ISNetworld \(ISN\)](#)

These SA-019 requirements apply in addition to and not in place of other requirements set out in the Purchase Order.

Section A: General Requirements

1. Contractor must conduct its activities so that equipment, supplies and work practices are safe for workers and can be understood by all workers and others present at the work location.
2. Contractor shall provide a safe work area free from recognized hazards, shall use due care to prevent damage to property materials and equipment, and shall comply with all applicable federal, state, and local environmental, health and safety (EH&S) laws, regulations and standards. Contractor shall restore to original condition any damaged property, materials and equipment.
3. All items furnished and all work performed by Contractor shall comply with the most current applicable requirements of the U.S. Occupational Safety and Health Administration (OSHA), U.S. Environmental Protection Agency (EPA), federal, state and local EHS regulations and standards in the jurisdiction where the work is being performed or equivalent applicable international laws, regulations, and standards. Any failure to comply with the applicable laws, regulations, and standards may be grounds for termination of the Purchase Order.

Section B: Post Award Requirements

1. Contractor shall remain responsible for the safety of its employees and subcontractors, as well as be responsible for any harm or damage resulting from any safety hazards or environmental

contamination the Contractor introduces onto any property owned or controlled by Raytheon.

2. Contractor shall meet the following requirements prior to the start of a project or services:

- Complete a pre-job Risk Assessment (**EHS002 Contractor Risk Assessment** posted at <https://www.rtx.com/raytheon/suppliers>, or equivalent) identifying hazards and risk associated with the project or services to be provided and identify measures to mitigate the risk prior to the start of a project or services. Provide a completed copy of the Risk Assessment form to the Raytheon Contractor Coordinator prior to start of the project or work and retain a copy at the job site. As an option, the Contractor may fill out the online ISN Risk Assessment form.
- Ensure each contractor employee and subcontractor completes the RTX Contractor EH&S Orientation accessible on <https://www.rtx.com/raytheon/suppliers> and expires after one year. Contractors shall maintain proof of orientation completion for duration of the project or services.
 - Link to [RTX Contractor EH&S Orientation \(English\)](#)
 - Link to [RTX Contractor EH&S Orientation \(Spanish\)](#)
- Complete Contractor Jobsite/Project Posting (**EHS003 Contractor Jobsite/Project Posting** posted at <https://www.rtx.com/raytheon/suppliers>) and post it in the work area.

3. Contractor shall provide a telephone or other reliable means of communication at the work site.
4. Contractor shall post the telephone number and access route descriptions for emergency contacts with fire department, hospitals, emergency medical services and police agencies serving the work site.
5. Contractor shall assess the work area for EHS hazards (or potential hazards) and mitigate all potentially unsafe situations, conditions, and activities.
6. Contractor shall maintain ready availability at the work site of all required hazardous material lists, Safety Data Sheets (SDS), OSHA information posters, safe practices codes, insurance certificates and other such notices as required by federal, state or local laws.
7. When required by applicable law, Contractor shall provide and maintain adequate, readily-available first-aid supplies, sanitation facilities, drinking water, fire extinguishers, personal protective equipment and adequate drinking water and shade for workers.
8. Contractor shall ensure all contractors and lower-tier subcontractors have completed and remain current on all safety regulatory training required for the work performed and any equipment used under the contract.
9. Contractor shall perform routine (minimum weekly) documented safety inspections of the job site to ensure risks are adequately being managed.
10. The adequate and current safety training for the site safety requirements as identified in the Safety and Health Plan for all contract and lower-tier subcontract suppliers assigned to perform work under the contract. (As used herein, "current" means up to date training that meets regulatory requirements.) Training documentation shall be maintained within the ISN portal. Performance and documentation of safety inspections to adequately manage risk shall occur at least weekly or as required by the local Raytheon representative.
11. Contractor shall plan, perform, and document safety meetings at least weekly and whenever new safety-impacting work phases are to commence.
12. Contractor shall have provisions for ensuring 100% fall protection whenever Contractor's personnel or its lower-tier subcontractors and suppliers are engaged in activities at elevated

working surfaces 4 feet or more above ground or a lower level.

13. Contractor shall have written guidelines and management practices for enforcement of all safety and health requirements.
14. Contractor shall coordinate and control safety activities of its lower-tier subcontractors and suppliers.
15. Contractor shall immediately report, or as soon as practicable, any and all injuries/accidents on the job site involving Contractor's employees or its subcontractor's personnel to Raytheon Contractor Coordinator and Raytheon EHS. Immediately or as soon as practicable, Contractor shall initiate an incident investigation to identify root cause, corrective/preventive action, and implement corrective actions as soon as possible to ensure the incident does not occur again. A written report must be prepared by Contractor and submitted to Raytheon EH&S and the Raytheon project manager within 48 hours of each incident.
16. Contractor shall timely submit all required EHS reports. These reports may include, but are not limited to, Accident/Damage reports, Contractor Safety Violation reports, and/or Incident Investigation reports.