



The Powered by Collins<sup>™</sup> Initiative

March 2024

This is the CONNECTOR TERMS OF USE (hereinafter "CONNECTOR TERMS") for Collins Aerospace company including any entities and affiliates that operates under the company (hereinafter "Collins Aerospace"), an operating unit of Raytheon Technologies Corporation. The CONNECTOR TERMS provide the terms and conditions applicable to use of the Collins Connector portion of the Site (hereinafter "CC Site") accessible after you log in and governing your submission(s), including any information and materials, provided through the CC Site. The terms and conditions set forth herein are in addition to the TERMS OF USE (accessible via the bottom of collins.com website), which is incorporated herein by reference. Terms not defined herein shall have the meaning ascribed to them in the TERMS OF USE.

You agree use of, and submission of ideas through, the CC Site is conditioned upon your acceptance of the terms and conditions set forth in this CONNECTOR TERMS, which incorporates the TERMS OF US herein by reference.

Collins Aerospace reserves the right to change or modify the terms and conditions applicable to the use of the CC Site at any time. Such changes, modifications, additions, or deletions to the terms and conditions of use shall be effective immediately upon notice thereof, which may be given by any means including, but not limited to, posting new terms and conditions on the CC Site. Any use of the CC Site after such change or modification shall be deemed to constitute acceptance by you of such changes, modifications, additions, or deletions.

IF YOU AGREE TO THE CONNECTOR TERMS ON BEHALF OF AN ENTITY, YOU REPRESENT AND WARRANT THAT YOU HAVE THE AUTHORITY TO BIND THAT ENTITY TO THE CONNECTOR TERMS AND AGREE THAT YOU ARE BINDING BOTH YOU AND THAT ENTITY TO THE TERMS OF USE. IN THAT EVENT, "YOU" AND "YOUR" WILL REFER AND APPLY TO YOU AND THAT ENTITY.

Visit collinsaerospace.com/poweredbycollins



You warrant that you are of legal age and otherwise competent to enter into / accept the terms and conditions of this agreement. In consideration of Collins Aerospace willingness to review your submission(s) and potentially conduct follow-up and/or continuing conversations, you (1) represent and warrant that you are the owner of and have the unrestricted right to disclose your submission including any submitted information, materials and ideas therein (collectively 'submission'), (2) represent and warrant that each submission constitutes your original idea, which has not been copied or taken from anyone else, (3) represent and warrant that, to the best of your knowledge, the idea and submission and idea(s)therein does not/will not infringe upon any rights of another person or entity, (4) irrevocably waive all moral, privacy and publicity rights, and the like, in the submission, and (5) for the purpose of any Collins Aerospace review, you expressly grant Collins Aerospace a royalty-free, perpetual, irrevocable, non-exclusive right and license to use, reproduce, modify, adapt, publish, translate, prepare derivative works and distribute such Submission (in whole or in part and without any obligation of compensation or attribution) worldwide and to incorporate in any other works in any form, media or technology now known or hereafter developed, subject to Collins Aerospace Privacy Policy included on the Site.

You have not and will not send any submission to any employee of Collins Aerospace, even if you do not hear back on any submission. Collins Aerospace does not have any obligation to review, develop or pursue any submission or submitted idea, to reveal the degree of review or consideration given to any submission idea, or to return any submitted materials. Collins Aerospace does not have any legal obligation (whether of confidentiality, compensation, return or otherwise) with respect to any ideas, proposals, concepts, suggestions, or materials submitted. No confidential relationship of any kind will exist or arise between you and Collins Aerospace or between you and any others to whom Collins Aerospace provides your submission, and no obligation of any kind is assumed by, or to be implied against Collins Aerospace, or the others with respect to your submission or its use, despite any confidentiality notices or other restrictive notices in your submitted materials.

Visit collinsaerospace.com/poweredbycollins



You shall not share or provide any information considered either confidential/proprietary to you or a third party. You warrant that your submission(s) is/are not considered confidential/proprietary to you or a third party. Any submission directly related to any specific technology topic and/or challenge posted on the CC Site by Collins Aerospace shall be considered a solicited submission, and any other submission shall be considered unsolicited. You are responsible for ensuring your submission complies with all local and all laws, regulations, administrative acts regarding exportation and/or re-exportation of submitted information and materials. The laws of the state identified for jurisdiction in the TERMS OF USE and the intellectual property laws of the United States of America shall govern content and use of the CC Site. No party to this agreement will bring a legal action under this agreement more than one year after the cause of action arose. Each party waives its rights to a jury trial in any resulting litigation.

This agreement constitutes the entire understanding between Collins Aerospace and you with respect to the submission(s). This agreement applies to all information and follow-up discussions relating to your submission(s), regardless of when you submit. If applicable, any additional terms and conditions to specifically cover follow-up discussions must be mutually agreed to in a separate written agreement, signed by duly authorized officials of Collins Aerospace and you.

In the event of any inconsistency among the provisions of the TERMS OF USE and CONNECTOR TERMS, the CONNECTOR TERMS takes precedence over the TERMS OF USE

Visit collinsaerospace.com/poweredbycollins

